



Training & Competency Exemption Form

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This form shall be used to grant an exemption to a training and competency requirement listed in Yara Pilbara learning management system and site training matrix. Exemption shall be granted at the discretion of the relevant approver:

- Department Manager for Employees; and
- Yara Responsible Person for Contractors

Application Details			
Requestor Name		Date	
Employment Role			
Employment Type	<input type="checkbox"/> Yara employee		
	<input type="checkbox"/> Contractor	Company:	
Competency Code for Exemption	ELE:	INT:	EXT: COM:
Competency Course Title for Exemption			
Reason for Exemption	<input type="checkbox"/> Competency not required for all tasks being performed - for the full duration of access to Yara's sites		
	<input type="checkbox"/> Yara approved recognition of prior learning / experience. Note: Supporting evidence to validate this must be attached to this application to be considered for exemption. Subject to review and approval by the Training Department.		
	<input type="checkbox"/> Other, please specify:		
Conditions	<i>e.g. Shall not enter or work in confined space</i>		
Declaration	I (requestor) agree that I shall not undertake any work task that I am excluded from or breach any conditions listed above or below.		
Applicant Signature			

Review and Approvals			
<input type="checkbox"/> Approved		<input type="checkbox"/> Declined	
Approval Date		Expiration Date	
Role	Name	Signature	

A copy of this completed and approved form is to be forwarded to yp_training@yara.com