# Apprenticeship/Traineeship Training Contract

This contract must be completed with the assistance of an Apprenticeship Network Provider.

This is a free service.

# Please read this before completing the Training Contract.

This Training Contract must be completed with the assistance of your chosen Apprenticeship Network Provider.

- Find the Apprenticeship Network Providers that are contracted in your region by calling **13 38 73**; or
  - Visit the Australian Apprenticeships website at www.australianapprenticeships.gov.au

Apprenticeship Network Providers are contracted by the Australian Government Department of Education and Training to provide a FRE! service to employers and apprentices/trainees. Apprenticeship Network Providers are required to personally visit employers and apprentices/trainees to assist in the completion of this Training Contract and related State/Territory Training Authority documentation.

Only an officially contracted Apprenticeship Network Provider is authorised to provide advice on the eligibility and payment of Australian Government Australian Apprenticeships Incentives.

Before completing the Training Contract please read the following sections:

- · Information You Need to Know and Information to Help Complete the Training Contract
- Training Contract Declaration and Obligations
- Information on Australian Government Australian Apprenticeships Incentives

SA Only - Employers are to be the final signatory of the Contract.

When the Training Contract is complete, your Apprenticeship Network Provider will lodge it for approval/registration with the relevant State/Territory government department, authority or agency.

• A copy of the Training Contract will be emailed to the Apprentices hip Network Provider, Employer and Apprentice/Trainee for their records.

Before you lodge the Training Contract, make sure you have taken the steps in the following checklist:

- Upload additional information and/or evidence required to be provided if necessary.
- The employer, the apprentice/trainee, and any guardian or parent as required, have all read, signed and dated the Training Contract.

## Contacts for Further Information & Assistance

## Apprenticeship Network Providers

- administer Australian Government incentive payments to employers and allowances for apprentices/trainees;
- administer the Trade Support Loans Program;
- provide information on Australian Apprenticeships options to employers and other interested people;
- market and promote Australian Apprenticeships;
- work with the State/Territory government department, authority or agency to provide an integrated service;
- work with training providers, schools and other organisations to support Australian Apprenticeships; and
- provide support to employers and Australian Apprentices throughout the Australian Apprenticeship to encourage successful completion.

Apprenticeship Network Providers are located throughout each State and Territory.

- Find an Australian Apprenticeship Network Provider in your region by calling 13 38 73; or
- Visit the Australian Apprenticeships website at www.australianapprenticeships.gov.au

#### State/Territory Government Departments, Authorities or Agencies

State/Territory government departments, authorities or agencies regulate and administer the apprenticeship/traineeship system in each jurisdiction and can also provide further information. See contact details below:

#### **Australian Capital Territory**

Skills Canberra - ACT Chief Minister, Treasury and Economic Development Directorate

PO Box 158, Canberra ACT 2612

**Ph**: (02) 6205 8555 Fax: (02) 6205 8448 Web: www.cmtedd.act.gov.au

Email: skills@act.gov.au

**New South Wales** 

g Services NSW NSW Department of Industry -

PO Box 960, Darlinghurst NSW 1300

**Ph**: 13 28 11 (NSW only) **Ph**: 1300/172 104 (interstate) Web: www.training.nsw.gov.au

Email: sts.enquiries@industry.nsw.gov.au

**Northern Territory** 

Department of Trade, Business and Innovation

Level 2 Development House 76 The Esplanade, Darwin NT 0800 PO Box 3200, Darwin NT 0801

Ph: (08) 8935 7707

Email: trainingoperations@nt.gov.au

Queensland

Department of Employment, Small Business and Training

PO Box 15121, City East, QLD 4002

Ph: 1800 210 210

Email: apprenticeshipsinfo@qld.gov.au

Very apprenticeshipsinfo.qld.gov.au

Web: www.dob.nt.gov.au

South Australia

Department for Industry and Skills – Regulation and Contract Management Directorate

Level 4, 11 Waymouth Street, Adelaide SA 5000

GPO Box 320, Adelaide SA 5001

Ph: 1800 673 097 Fax: (08) 8463 5654 Web: www.skills.sa.gov.a

Email: DIStas@sa.gov.au

**Tasmania** 

Department of State Growth-Skills Tasmania

GPO Box 536, Hobart TAS 7001

Ph: (03) 6165 0655 Web: www.skills.tas.gov.au

Email: enquiries@skills.tas.gov.au

Victoria

Victorian Registration and Qualifications Authority

GPO Box 2317, Melbourne VIC 3001

Fax: (03) 9637 3564 **Ph**: 1300 722 603 Web: www.vrqa.vic.gov.au

Email: vrqa.apprenticeships@edumail.vic.gov.au

Western Australia

Department of Training and Workforce Development

Locked Bag 16, Osborne Park DC, WA 6916

Ph: 13 19 54

**Ph**: (08) 6551 5499 Fax: (08) 6551 5307 Web: www.dtwd.wa.gov.au/apprenticeshipoffice

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## **Training Contract**

This contract forms a legally binding agreement between an employer and employee for the training of Apprentices and Trainees leading to a nationally recognised qualification. In signing this contract the parties are bound by the obligations detailed below and the legislation of the State or Territory in which this training contract is to be registered.

#### Training Contract Declaration

We, the employer, apprentice/trainee and parent or guardian (where applicable) have read and understood the **Training Contract Obligations** outlined below. We declare that to the best of our knowledge the details entered on this Training Contract are true and correct. We understand that the giving of false or misleading information is a serious offence.

We understand that the information provided in this Training Contract:

- is collected for the purposes of registration, preparing statistics, reporting, program administration, monitoring and evaluation, calculating incentives and allowances paid to employers and apprentices/trainees and preventing dual payments;
- may be disclosed to and used for these purposes by the Australian Government, including the Department of Education and Training and Centrelink, State/Territory government departments, authorities and agencies, employers, our Apprenticeship Network Provider, Registered Training Organisation (RTO), non-government education authorities and the contractors or agents of any of these organisations, departments, authorities and agencies;
- may also be exchanged between the Department of Education and Training and Centrelink (for Youth Allowance, Austudy and ABSTUDY administration) to provide confirmation that the apprentice/trainee who signed this declaration is an Australian Apprentice; and
- may otherwise be disclosed without consent where authorised or required by law.

We understand that the eligibility, availability, and payment of Australian Government Australian Apprenticeships Incentives may change during the period of this Training Contract.

We understand that this Apprenticeship/Traineeship Contract is legally binding in accordance with the **Training Contract Obligations** set out below and the legislation of the State or Territory in which this Training Contract is to be registered.

We understand that this Training Contract can only be terminated within the period of the probation and/or, in accordance with the requirements of the relevant State/Territory legislation, and that the probation periods are determined by the responsible State/Territory government department, authority or agency or relevant industrial award/agreement to this qualification and vocation.

We undertake to negotiate and sign a Training Plany with the chosen RTO as required by the relevant State/Territory government department, authority or agency.

The employer representative (on behalf of the em	ployer named in Question 28)
Surname (family name) Matthews	Given names (in full)
Signed this day:	Signature of employer representative
The apprentice/trainee	
Surname (family name)	Given names [ip full)
Signed this day:	Signature of apprentice trainee
Signed this day:	Signature of parent/guardian (for apprentice/trainee under 18 years of age)
Name of Apprenticeship/Traineeship (as designed by Certificate III Automotive Electrical Technology	legislation/regulation)

#### Training Contract Obligation

# For the employer, apprentice or trainee, and parent or guardian (where applicable)

#### We agree that:

- a) the Contract commences from the stated date of commecement, provided that it has been registered or approved under the provisions of the relevant State/Territory legislation
- b) the Contract can only be changed by our agreement and according to State/Territory legislation and the State/Territory government department, authority or agency must be informed of the proposed change/s. In some States/Territories approval for the change/s must be sought
- the apprentice/trainee can see, and correct, any information about himself/herself in this Contract or held by the employer in relation to this Contract
- d) we will try to resolve any dispute we have between us, and if we can't, we will contact our State/Territory government department, authority or agency to request assistance or to access the appropriate dispute resolution processes
- e) the Contract can be audited by the relevant State/Territory government department, authority or agency or Australian Government Department
- f) In all states and territories except SA, the Qualification Title and Code may be varied by the Registered Training Organisation during the term of the Contract, where the qualification is superseded through a revision to the training package, and the variation is endorsed by the relevant State/ Territory government department, authority or agency. In SA, the Qualification Title and Code may only be varied by the relevant State government department, authority or agency during term of the Contract, where the qualification is superseded by an equivalent qualification through a revision to the training package, and where the variation has been endorsed by the responsible State government department, authority or agency, and the parties to the Contract are
- notified of that variation.

  g) the Contract is successfully completed when there is agreement from the employer, Registered Training Organisation and apprentice/trainee, and/or an acknowledgement by the State/Territory government de partment, authority or agency, that the apprentice/trainee has attained all the required competencies
- h) this Contract expires if it reaches the nominal term of the contract without the apprentice/trainee having attained all the required competencie or a request for an extension of the contract having been endorsed by a State/ Territory government department, authority or agency
- this contract may be terminated in accordance with the relevant State/ Territory legislation.

# For the employer I agree that I will:

- employ and train the apprentice/trainee as agreed in our Training Plan and ensure the apprentice/trainee understands the choices that he/she has regarding the training
- b) provide the appropriate facilities and experienced people to facilitate the training and supervise the apprentice/trainee while at work, in accordance with the Training Plan

- make sure the apprentice/trainee receives on-the-job training and assessment in accordance with our Training Plan
- d) provide work that is relevant and appropriate to the vocation and also to the achievement of the qualification referred to in this Contract
- release the apprentice/trainee from work and pay the appropriate wages to attend any training and assessment specified in our Training Plan
- f) meet all legal requirements regarding the apprentice/trainee, including but not limited to, occupational health and safety requirements and payment of wages and conditions under the relevant employment arrangements
- g) repay any payment I receive that I am not entitled to
- work with our RTO and the apprentice/trainee to make sure we follow our Training Plan, keep training records up-to-date, and monitor and support the apprentice/trainee's progress; and
- i) let the relevant State/Territory government department, authority or agency and the RTO know within five working days (or when the local State/Territory legislation requires, if this is different) if our Training Contract has become jeopardised.

I acknowledge that it is an offence to use information in the Contract to discriminate against any person, including the apprentice/trainee.

# For the apprentice/trainee I agree that I will:

- a) attend work, do my job, and follow my employer's instructions, as long as they are lawful
- b) work towards achieving the qualification stated in our Training Contract
- c) undertake any training and assessment in our Training Plan.

# For the parent or guardian I agree that I will:

uphold the responsibilities listed above for the apprentice/trainee until this person is 18 years of age.



	Ap	prenticeship/Traineeship D	etails	13	Citizenship
AURISOIT 6	1		lectrical Technology	]	<ul> <li>Australian citizen or permanent resident</li> <li>A New Zealand passport holder who has been resident in Australia for 6 months or more</li> </ul>
Nominal term of Training Contract (months)	2	1			
4 Normal term of Training Contract (months) grow NT ins in the processed duration yes National Amounts of production for this Apprenticeship/Traineeship The period of probation for this Apprenticeship/Traineeship (months)  5 The period of probation for this Apprenticeship/Traineeship (months)  8 Surrame (family name)  Civen Names  Address second line  Suburb  State Postcode  Posta address is the same as physical address Address (residential) Address is st line  Address second line  Suburb  State Postcode  Postcode  Suburb  State Postcode  The period of probation for this Apprenticeship/Traineeship (respectively for additional stational s	3	Commencement date of Appren	ticeship/Traineeship	14	· · · · · · · · · · · · · · · · · · ·
5 The period of probation for this Apprenticeship/Traineeship (months)	4	(For NT this is the expected duration)	ct (months)	-	Yes, Aboriginal AND Torres Strait Islander  No, Neither Aboriginal nor Torres Strait Islander
Apprentice/trainee an existing worker?   English only   Other   Please specify   English only   Other   Please specify   English only   Other   Please specify   English	5	(months)	Apprenticeship/Traineeship	_   15	✓ Australia ☐ Other Please specify
Summe (family name)	7	✓ Apprenticeship ☐ Traineeship Is the apprentice/trainee an exist ✓ No ☐ Yes	ting worker?	16	✓ English only ☐ Other Please specify
Suburb   State   Postcode   Suburb   State   Postcode   Suburb   State   Postcode   State   Postcode   Suburb   State   Postcode   State   Postcode   State   Postcode   Suburb   State   Postcode   State   Postcode   Suburb   State   Postcode   Postcode   Pos	Ap	pprentice/Trainee Personal	etails	17	Do you consider yourself to have a disability, impairment or
Address second line    Suburb	8	Surname (family name)	ty,		long-term condition?  ☐ Not specified ☑ No ☐ Yes (you may qualify for additional
Address second line    Suburb		Given Names	Mo,		
Address second line    Suburb	9	Address (residential)			· · · · · · · · · · · · · · · · · · ·
Suburb  State Postcode  Postal address is the same as physical address Address (postal) Address first line  Address second line  Suburb  State Postcode  Address second line  Suburb  State Postcode  The qualification #1  Title and level of qualification/s obtained  The qualification has no effect for AAIP incentives eligibility  Femail  The qualification annot be used because of  no yes an injury or disability  You are a Job Active Stream B or Stream C  No  yes registered with Centrelink for 12 months or  yes registered wi		Address first line			— —
State		Address second line		2	Name of Secondary School
Year 2 or equivalent   Year 11 or equivalent   Year 9 or equivalent   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year 8 or below   Did not go to school   Month   Year   Year 8 or below   Did not go to school   Month   Year   Year 8 or below   Did not go to school   Month   Year   Year 8 or below   Did not go to school   Month   Year   Year 8 or below   Did not go to school   Year 8 or below   Did not go to school   Year 8 or below   Did not go to school   Year 8 or below   Did not go to school   Year 8 or below   Did not go to school   Year 9 or equivalent   Year 8 or below   Did not go to school   Year 9 or Qualification #1 Title and level of qualification and to excluse or Title and level of qualification #1 Title and level of qualification and to excluse or Title and level of qualification and to excluse or Title and level of qualification and to excluse or Title and level of qualification and to excluse or Title and level of qualification and to excluse or Title and level		Suburb		19	
Postal address is the same as physical address  Address (postal)  Address first line    Address second line		State	Postcode	20	✓ Year 12 or equivalent
Address (postal) Address first line    Address second line		✓ Postal address is the same as	physical address		<u> </u>
Address first line  Address second line  Suburb  State Postcode  The qualification does not exist on Training.gov.au  Date completed  Month Year Month Year  Month Year Month Year  Month Year Month Year  In pate of birth  This qualification at Certificate Level Ill or above, do any of the following apply to you?  The qualification cannot be used because of No Yes an injury or disability  You are unemployed and have been No Yes registered with Centrelink for 12 months or					
Address second line  Suburb  State Postcode  The qualification does not exist on Training.gov.au  Date commenced Date completed  Month Year Month Year  Month Year Month Year  This qualification has no effect for AAIP incentives eligibility  The qualification has no effect for AAIP incentives eligibility  The qualification cannot be used because of No Yes an injury or disability  You are a Job Active Stream B or Stream C No Yes registered with Centrelink for 12 months or		•		21	
Suburb  State		Address second line		_    21	✓ No Yes
Date commenced  Date completed  Month  Year  Month  Year  Month  Year  Month  Year  This qualification has no effect for AAIP incentives eligibility  The qualification cannot be used because of No Yes  an injury or disability  You are a Job Active Stream B or Stream C  Client  You are unemployed and have been  registered with Centrelink for 12 months or		Suburb		_	
Home phone    Mobile phone		State	Postcode		
Home phone   Mobile phone   This qualification has no effect for AAIP incentives eligibility    Email	10	Telephone number/s		_	Month Year Month Year
This qualification has no effect for AAIP incentives eligibility  If you have completed a qualification at Certificate Level III or above, do any of the following apply to you?  The qualification cannot be used because of ✓ No ☐ Yes an injury or disability  You are a Job Active Stream B or Stream C ✓ No ☐ Yes Client  You are unemployed and have been ✓ No ☐ Yes registered with Centrelink for 12 months or		•	Mobile phone		
above, do any of the following apply to you?  The qualification cannot be used because of an injury or disability You are a Job Active Stream B or Stream C No Yes Client You are unemployed and have been registered with Centrelink for 12 months or					This qualification has no effect for AAIP incentives eligibility
an injury or disability You are a Job Active Stream B or Stream C No Yes Client You are unemployed and have been registered with Centrelink for 12 months or		Email		22	above, do any of the following apply to you?
Sex	11	Date of birth		_	an injury or disability
You are unemployed and have been registered with Centrelink for 12 months or	12	Sex ✓ Male ☐	Female	-	
					registered with Centrelink for 12 months or

23	Have you previously worke  ☐ No	ed as an apprent	ice or trainee?		Address second line			
	Prior apprenticeship #1 Name of employer				Suburb			
	Title and level of qualifica  AUR32216 - Certificate		vo Clazina		State		Postcode	
	Technology	III III Adtornotiv	ve Glazirig	32	Telephone number			
	This qualification has r	no effect for AAIF	incentives eligibility		Business	Fax	Mo 	obile
	Country				Email		L	
	State/Territory			33	What is the industry of			
	Year of commencement				7211 Employment	Placemer	nt and Recruit	ment Services
	lear of commencement			34	Type of employer  ☐ Private Sector		☐ Local Gover	nment
	Apprentice/Trainee numb	oer			Group Training Orga	=		nment
24	Are you seeking credit to r Contract?	edu e the term o	of the Training		nployment and Tra			
	✓ No Yes	To			r apprentices/trainees ganisations in NSW, TA			
	How much credit are the p	parties seeking?	rionths)		d address of the first o			Tovide the name
			70,	35	Name of workplace v	vhere appre	entice/trainee v	vill be employed
25	Are you currently undertal  ✓ No   ✓ Yes	king any other st	udy?		Address first line			
	Currently studied qualifica	ation #1	, \					
	Title and level of qualifica				Address second line			
	This qualification has	an offeet for AAII	) incontinuos oligibility	ヘア				
	This qualification has r	IO EITECT TOT AAIF	incentives engionity	9	Suburb			
					State		Postcode	
Da	rent or Guardian Detai	le						
	Surname (family name)	15		36	Workplace details			
20					Total number of peo	A	-	100
	Given names (in full)				Total number of appr workplace	entices/tra	inees in this	21
27	Address				Number of workers a relevant competencie			r [50
2,	Telephone number				train the apprentices	trainee in t	his workplace	
	•	rk phone	Mobile phone	37	Name of contact pers	son		
	Email		_ [		Telephone number		Fax	
					Email			
En	nployer Details							
28	Legal name of employer			38	Type of employment	arrangeme		and and a second and a second and a
29	Australian Business Numb	er (ABN) of your	legal entity		Federal Award Certified Agreement State Award	ا ] : ]		orkplace Agreement ace Agreement
30	Trading name				Name of Agreement  Award: Black Coal  (MA000001)		dustry Award	2010
31	Postal Address Address first line				,			

39	Please indicate the number of h per week and whether this App time or part-time.	ours of employment and training renticeship/Traineeship is full-	
	Number of hours work and train	ning per week  35	
	Full-time	<u> </u>	
40	Prior to commencing THIS Appr apprentice/trainee worked for, employer/host employer?  Volume Yes	enticeship/Traineeship, has the	
	Period of previous employmen	t #1	
	From	То	
	Type of employment	Hours per week	
	Nature of employment		
41	Is the apprentice/trainee in a buemployer? (Examples include partnership, director of excluded)  No Yes  Type of business relationship	·	
42	Has the employer previously reconcentives for this apprentice/tr received or applied to receive a for this apprentice/trainee?  No Yes  Please provide details below	ainee and/or has the employer ny other government essistance	Company
Re	gistration Training Organis	ation Details	
	me of Registered Training Organ	nisation (RTO)	MA.
Te	lephone number		
	•		
Co	ntact Officer		0.
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	pprenticeship Network Prov me of Apprenticeship Network R		ON,
Te	lephone number		
Co	ntact Officer		
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## Information on Australian Government Australian Apprenticeships Incentives

Australian Apprenticeships encompass all apprenticeships and traineeships. They combine time at work with training and can be full-time, part-time or school-based. Australian Apprenticeships are a stepping stone to ongoing employment or further education and training, and a great way to get a head start to a career.

The Australian Apprenticeships Incentives Program encourages employers to offer the kinds of employment-related training opportunities that will encourage people to acquire and expand their working skills.

The criteria and funding of Australian Government Australian Apprenticeships Incentives payments may change during the term of this Training Contract in line with Government priorities. These changes will be notified by your Apprenticeship Network Provider.

For further details about the incentives listed here, including application forms and advice about whether you may be eligible, contact your Apprenticeship Network Provider.

#### Eligibility for Australian Government Incentives - Information for Employers

This Training Contract has been designed to assess your eligibility for Australian Government Australian Apprenticeships Incentives.

These Incentives can include Commencement, Recommencement, Completion and other special incentives.

Eligibility is assessed on a number of criteria, including but not limited to:

- the date the Australian Apprentice commences or recommences with an employer;
- the employment status of the Australian Apprentice at the date the incentive falls due;
- the location of the workplace;
- the accredited training program is in place;
- the type of employment relationship; and
- the formal approval by the State/Territory government department, authority or agency.

If you are eligible for Australian Gover iment Incentives, you will need to complete a separate Claim Form available from your Apprenticeship Network Provider in order to be paid. This Claim Form should be lodged following:

• approval of the Training Contract

- after the apprentice/trainee has commenced training according to the approved Training Plan; and
- after the Australian Government waiting period has expired and any State/Territory probation period has been completed and if the apprentice/trainee is still employed by your business.

#### Other Australian Government Assistance

#### Assistance for Apprentices/Trainees with Disability

The Australian Government may provide assistance to employers of apprentices/trainees with a disability, including the Disabled Australian Apprenticeships Wage Support program, Tutorial Assistance, Mentor Interpreter Assistance. Workplace modifications may be available for disabled apprentices and trainees. If applying for assistance you will reed to complete an Application Form and an Occupational Assessment Form.

#### **Living Away From Home Allowance**

Apprentices/trainees may be eligible for a Living Away from Home Allowance for the first 36 months of an Apprenticeship/Traineeship, if they had to move away from their parents'/guardians' home to commence or remain in the apprenticeship/Traineeship, or if they are homeless.

#### Information You Need to Know

#### National Code of Good Practice for Australian Apprenticeships

This code explains the rights and responsibilities of the people who sign this contract. Free copies of the code are available from your Apprenticeship Network Provider.

#### Making choices

#### Choosing a Registered Training Organisation (RTO)

The employer and the apprentice/trainee must select an RTO to provide training from a list available from your Apprenticeship Network Provider or the relevant State/Territory government department, authority or agency. The apprentice/trainee must be enrolled with the selected RTO. Contact your Apprenticeship Network Provider or relevant State/Territory government department, authority or agency for the list. (See the Contacts For Further Information and Assistance section of this document for contacts).

The employer and apprentice/trainee have a right to:

- ask RTOs for accurate and timely information about training options they can offer you
- identify and select the training outcomes from nationally endorsed Training Packages or accredited courses that are available in your State/
- negotiate a Training Plan with the RTO according to the relevant State/Territory government department, authority or agency.

#### b. Training Plans

A Training Plan sets out the training that an apprentice/trainee will do both on-the-job and off-the-job. It also sets out how the RTO will ensure the apprentice/trainee will receive quality training - both on-the-job and off-the-job.

It's important that the employer and the apprentice/trainee know how the Plan will work and are well-informed about it.

Training Plans reflect the choices made in relation to:

- what training is to be undertaken and who provides the training
- when, where and how training is provided
- how assessment will occur and when the apprentice/trainee is deemed competent.

#### Qualifications and records

Once the apprentice/trainee successfully completes all assessment requirements of the Training Plan, the RTO must issue the qualification specified in the Plan. If the apprentice/trainee only completes some of the competency standards, the RTO must issue a Statement of Attainment. The RTO will keep the relevant records.

#### **Allowances and Incentives**

A range of Australian Government and State/ Territory incentives and subsidies may be available from time to time. For more information, see the **Information on Australian Government Australian Apprenticeships Incentives** section of this document.

State/Territory government allowances may also be available where the apprentice/trainee has to travel away from home to attend training. Check with your Apprenticeship Network Provider.

Existing workers who become apprentices/trainees may not attract Australian Government or State/Territory subsidies and incentives.

# Information to Help Complete the Training Contract

#### The following questions are optional

Are you of Aboriginal or Torres Strait Islander origin?

In which country were you born?

Do you speak a language other than English at home?

Do you consider yourself to have a disability, impairment or long term condition?

### Title, Level and Code of Qualification is recorded at the following questions

Have you successfully completed any qualifications?

Have you previously worked as an apprentice or trainee?

Is the apprentice/trainee currently undertaking any other study?

Qualification of the apprenticeship/traineeship

Apprentices/trainees who successfully complete their training receive a nationally recognised qualification. Qualification titles and levels are laid out in the relevant nationally endorsed industry Training Package or accredited training course. Titles and levels are also on the Australian Qualifications Framework certificates issued by RTOs. Qualification codes are available from the National Register, training.gov.au (www.training.gov.au). Your Apprenticeship Network Provider of RTO can also provide this information.

#### Question - Type of Apprenticeshp/ rraineeship - NSW only

NSW training legislation provides for `trainer apprenticeships'. Trainee apprentices do not undergo a probationary period and are mainly established in the building and construction in ustry. They may work for various employers in the same industry at different times. The employer or employee can terminate trainee apprenticeships on the period of notice specified in the relevant award. Trainee apprentices complete the same on-the-job and off-the-job training as other apprentices and, at the conclusion of the trainee apprenticeship, they receive the same qualifications and certification.

#### Question - Is the apprentice/trainee an existing worker?

An existing worker is defined as a person who has been employed by the applicant employer continuously for more than 3 months full-time or 12 months casual or part-time or a combination of both, immediately prior to the commencement date of the Training Contract.

State/Territory/Australian Government incentives may not apply to existing worker arrangements. You should contact your nominated Apprenticeship Network Provider for advice in relation to eligibility for any incentives.

#### **Question - Citizenship: New Zealand Passport Holders**

Australian Government incentives are only available to New Zealand passport had ders if the applicant has been resident in Australia for 6 months or more. However, a Training Contract with the New Zealand passport holder could say be registered. Contact your Apprenticeship Network Provider or State/Territory government department, authority or agency for more information.

#### Question - Is this an approved Australian School-based Apprenticeship?

Australian Apprenticeship training undertaken by a student will be an Australian School-base. Apprenticeship when all of the following apply:

- the student is enrolled in a senior secondary certificate under the relevant Education Act
- the school or education provider at which the student is enrolled acknowledges and endors sthe Training Plan/Outline required by the Apprenticeship/Training Contract
- the Australian School-based Apprenticeship is recognised on the senior secondary certificate. (Note: The term Australian Apprenticeships relates to apprenticeships and traineeships)

#### Question - Are you seeking credit to reduce the term of the Training Contract?

An apprentice/trainee may gain "credit" for relevant prior learning or experience. This prior learning or experience must be formally recognised and may mean the duration of the Training Contract can be changed. Credit may also affect industrial relations arrangements and incentive payments. For more information contact your Apprenticeship Network Provider or RTO.

Your RTO should discuss the issue of credit for prior learning with you during the negotiation of the Training Plan associated with this contract of training.

#### **Question - Legal Name of Employer**

The employer must provide the name of the employer's legal entity. This will be a person's name, a company name, or the name of an incorporated association, NOT a trading name, business name, or name of a trust.

#### **Question - Type of Employer**

A group training organisation employs apprentices/trainees and places them with host employers. The host employer and the company providing the group training services must be separate legal entities.

#### Question - Full-time/Part-time

Apprenticeships/traineeships may be undertaken full-time or part-time. A full-time apprentice/trainee is one whose ordinary hours of employment, including the training component, are not less than the usual hours of employment for a full-time employee in that occupation. Part-time provisions vary across Australia and across occupations. Averaging of hours may be possible in some jurisdictions. Please check with your State/Territory government, authority or agency or your Apprenticeship Network Provider. Ticking either the full-time or part-time boxes confirms the apprentice/trainee is not working under casual or sub-contracting arrangements whilst undertaking the apprenticeship/traineeship. See the **Contacts for Further Information and Assistance** section for further contact details.

#### Question - Is the apprentice/trainee in a business relationship with this employer?

A business relationship includes a pre-existing or current business relationship between the employer and the apprentice/trainee; for example, when the apprentice/ trainee is a partner, a director of the company, a previous director or partner or involved in franchise arrangements.

# FOR OFFICE USE ONLY

# **Apprenticeship Network Provider Declaration**

This section is completed by the Apprenticeship Network Provider. I certify that:

- · details entered have been verified
- · I have advised the employer and the apprentice/trainee of their obligations and responsibilities under the Training Contract
- · I have assisted the employer and the apprentice/trainee with understanding their options under User Choice/State funding provisions
- I have provided relevant publications to the employer and the apprentice/trainee.
- I have informed the employer and apprentice/trainee of the role and contact details of the relevant State/Territory government department, authority or agency
- I have confirmed the employment duties are consistent with the apprenticeship/traineeship being undertaken

#### I understand that:

- · it is a serious offence to make a false or misleading statement in connection with an application for payment, and
- fees paid to the Apprenticeship Network Provider and any incentives paid to any employer in relation to the processing of this Contract may be recovered if this Contract has not been processed in accordance with the *Australian Government Australian Apprenticeship Support Network Contract*.

Name of Apprenticeship Network Provider	
Printed name of person verifying details	
W.	
Signature of person verifying details	Date
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<b>Additional Information</b>				
Tracking Code		Submissio	on Date	
Qualification ANZSCO				
State Training Authority responsible	for the Training Contract			
Is this a recommencement of another contract?  TYIMS ID of the Registration that this		Yes		
ls this a custodial apprenticeship/trair Custodial release date	neeship? 🔽 No	Yes		
If the Training Plan has been signed,	the date that this occurred			
Specific exclusion for AAIP eligibility Apprenticeship Network Provider en anptcnswact@megt.com.au	✓ No an	☐ Yes		
Training Contract comments	MA			
TYIMS Employer ID				
If the business is a trust, enter the nar	me of the trustee and trust	to be recorded as	the legal/registered enti	ty name
Group Training start date	Group Training end date	CUA		
GTO National Standards GTO National Standards start date	☐ No GTO National Standards e	Yes nd date	N.	
Employer type state government sub	-category			
Non-profit organisation Employer comments	✓ No	Yes	ON	L
Workplace comments				
TYIMS Client ID				
Apprentice title				
Unique Student Identifier (USI)				
Proof of identity Document type #1 Driver's license  No parent/guardian Parent/Guardian email	Document type - Other			Document number 21582775

Parent/Guardian comments	
Apprentice comments	

Supporting Documents
Attachment Description

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