Powered by Onsite

WORKER ROLE PORTAL

FULL USER GUIDE V1.3

TABLE OF CONTENTS

Logging in **Worker Registration** Managing a Worker's Sites **Adding Roles Pending Enrolments Until Documents Approved Shopping Cart Payments Pending Actions Renew Expiring Documents**

Pegasus

6

10

14

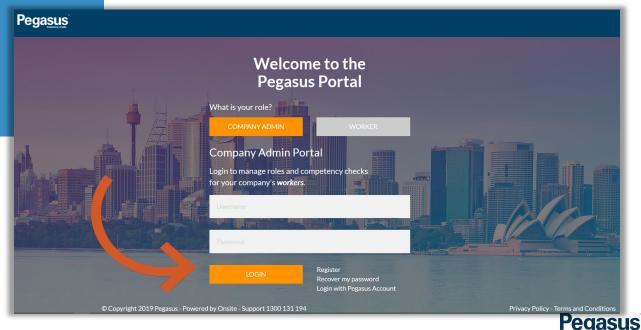
Worker Registration and Induction Bookings

LOGIN

Select, "Company Admin" Enter your username and password and "Login".

If prompted, enter your company name and "select".

- Follow this guide this step-by-step guide to register new workers or manage existing workers in the Contractor Management System
- For Company Administrators, Select the **Company Admin** option before logging in. This will ensure you are correctly signing in to manage all of your company's workers.
- For the correct Worker Roles portal you want to enter, head to: <u>https://Pegasus.net.au/contractors</u> and open the Client's Contractor facing information page for more detail. The correct portal link page will be listed there.



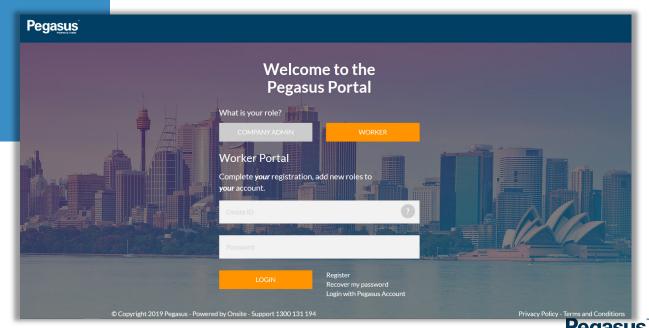
Worker Registration and Induction Bookings

INDIVIDUAL WORKER PORTAL

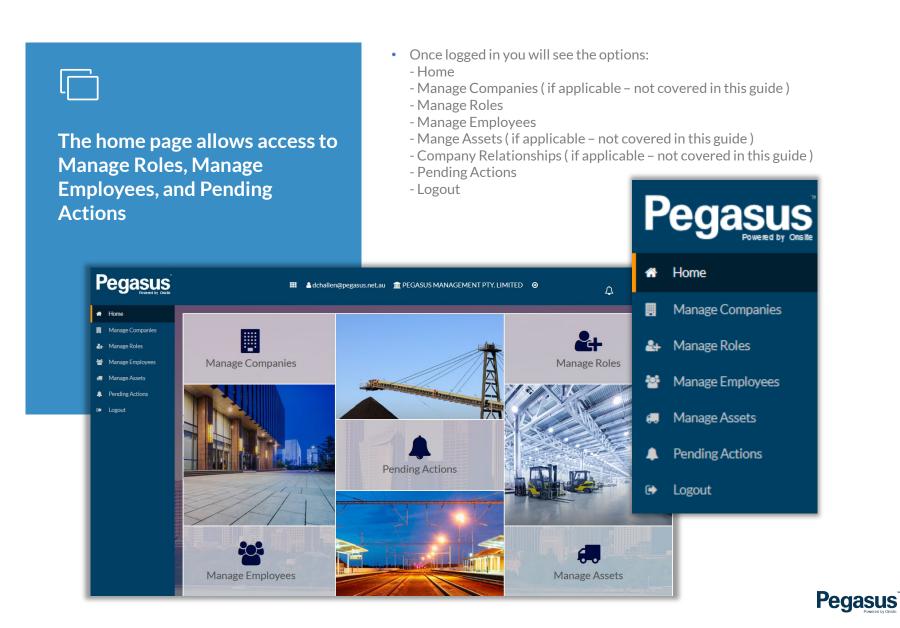
Not all Portals have this feature. The option will be shown on Portals that supports it.

Look to the user guide on that Portal's Help & Resources Page for more information

- If your portal has the Individual Worker Login feature, this will show as the "WORKER" option on the portal login screen.
- Using your personal Onsite Track Easy Username and Password, this will allow you to login and view your profile in this portal. You must have been previously invited by your Company Administrator.
- The Individual Worker Portal is not covered in this user guide, but more information can be found here: <u>https://kb.pegasus.net.au/display/OCCS/Individual+Worker+Portal</u>



Worker Registration and Induction Bookings



WORKER REGISTRATION



Worker Registration – Adding New Employee

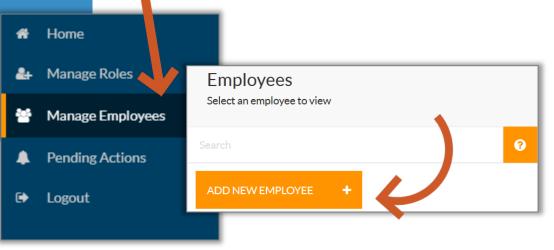


STEP 1

On the home page, click "Manage Employees".

Search for an existing worker or add a new worker.

- This is where you will enter your company's Workers. If required, you will order their site access cards and book inductions
- Use the system to update Worker profiles and information, or to add competencies and skills
- If you are not adding a new Worker, but wanting to manage an existing one, skip to page 9 to check if that Worker has a Subscription for the portal.





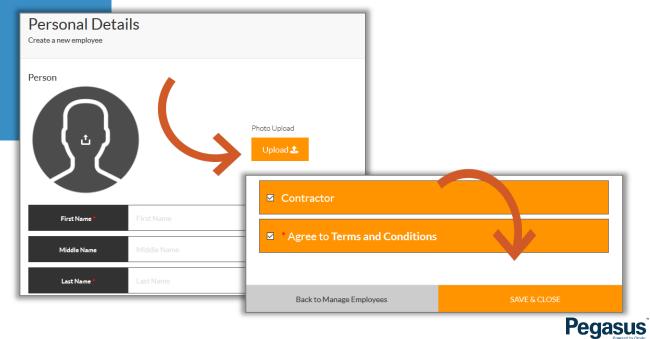
Worker Registration – Adding New Employee

STEP 2

Upload a photo and enter the employee's details.

Scroll and complete all fields, then click "Save & Close".

- The information entered here will be displayed on the Worker's Pegasus profile
- If the Worker is a contractor and not an employee of your company, tick the box next to "Contractor"
- Read the Terms and Conditions and tick the box to create a new Worker in the system
- We can now continue to add roles, assign to sites, and upload documents for this Worker, after paying a subscription (if required)



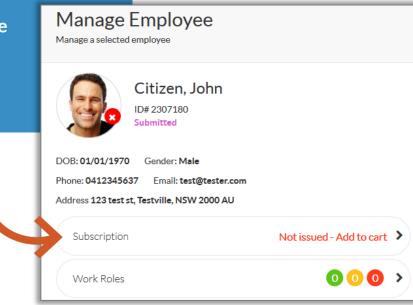
Worker Registration – Adding New Employee

STEP 3

You can process the payment for the worker's subscription (if required) at a later time.

Or click "Subscription" and pay before proceeding to add roles to Employee

- If you need to leave the process and come back at a later time, log out or process the payment and then log out. The card application will be under Pending Actions > Continuing Applications
- If you are completing the process now, click on the Subscription tab and follow the process to pay for that Subscription (if applicable)
- A Paid Subscription is required for some portals before being able to add Roles
- For payment process, refer to the Shopping Cart section later in this guide





MANAGING A WORKER'S SITES



Adding Sites

On the "Manage Employ page, search for the wor click on the worker. Then under their profile "Work Roles".	ker and	 NOTE: This section has assumed that the Worker already has a Subscription (if applicable), as this is a prerequisite for adding Sites and Roles. <i>Please note that not all Portals use this feature</i>. Multiple sites can be added at once Worker must be associated to a site to work there If you do not see the site access required, check that you are in the correct portal 			
This will open the "Manage Roles" section.	Home Manage Roles Manage Employees Manage Assets Pending Actions Logout	918261 PEGASUS MANAGEMENT PTY. LIMITED Dashboard / Employees / Manage Employees Employees Select an employee to view Jacq ADD NEW EMPLOYEE	A Manage Employee Manage a selected employee Bracey, Jacqueline D# 533586 Approved		
		Bracey, Jacqueline	DOB: 05/02/1977 Gender: Phone: 0402693892 Email: peteram69@yahoo.com.au Address 426 King Street, Newcastle, NSW 2300 AU Work Roles 0 0 0 > Re-invite / Reset Password End Employment		

Adding Sites

STEP 2

If no Sites are previously selected, you will be prompted to select a site first.

Click "ADD SITE"

Choose the sites the worker will be at, then click "ADD # SITE"

Sites/roles for Jacqueline

Select all roles for Jacqueline or the site they are working on

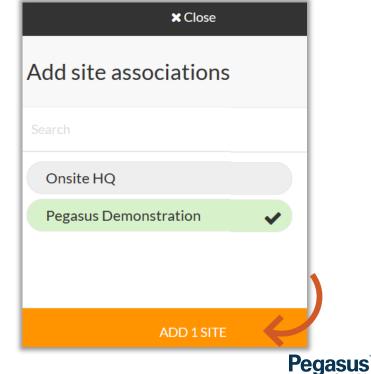
Jacqueline must have a minimum of a single site before they can proceed. Select ADD SITE to continue.

ADD SITE

Back to Manage Employees

• Multiple sites can be added at once

- Roles can not be chosen/managed until sites are selected first
- If you do not see the site where access required, check that you are in the correct portal
- Other company administrators can see what sites this Worker is associated with in the Portal, so that may help when managing employees. Where possible, only add sites Worker will be attending. You can remove site associations if Worker no longer needs to attend that site.



Adding Sites

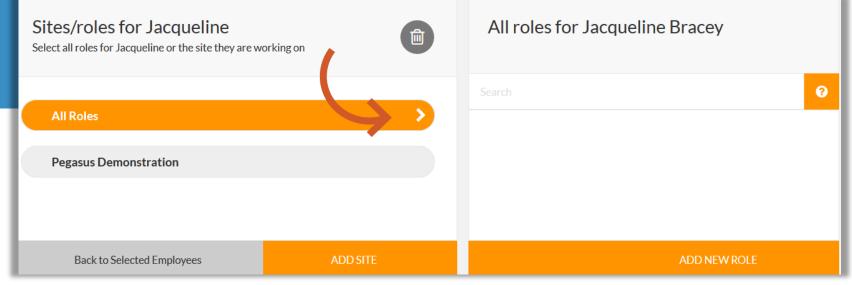


Selected Site(s) added will now be displayed for the Worker.

Click on "All Roles" tab, this will open the option to add or manage roles on the right of the screen.

Roles can now be added if required.

- You MIGHT get roles added automatically depending upon the site and the Portal you are in.
- If you have had roles automatically added, these are a Site requirement and need to be completed. Site will be looking for these roles to be complete and active.
- If you delete a role, you can re-add it.
- Adding new roles are covered in the next section of this guide





ADDING ROLES





Click "Manage Roles".

Search for Employee you wish to manage. If Employee has no Subscription, you will be prompted to confirm the worker's details and card shipping address if a card is required.

Press "CONFIRM" when done

A Home

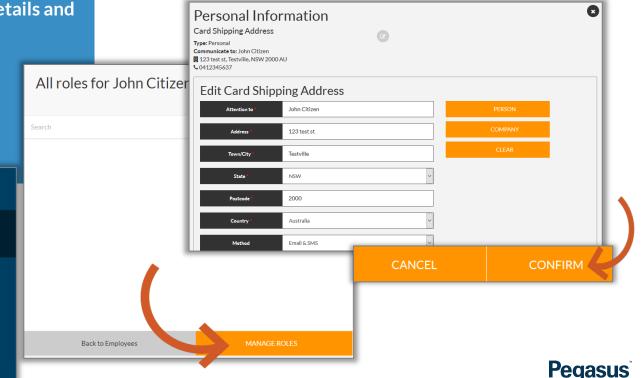
- 🚑 🛛 Manage Roles
- Manage Employees
- Pending Actions

Logout

C)

• The shipping address can be the worker's or your company. Simply click the buttons on the right to change details

- Scroll down to view all of the information and click "Continue"
- A screen confirms this worker was added to the shopping cart. We will return to the shopping cart later
- A Paid Subscription is required for some portals before being able to add Roles



STEP 2

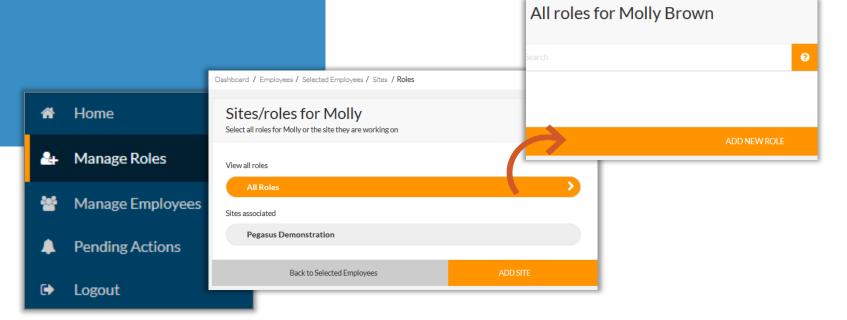
Under the "Manage Roles" section, for your selected worker, click "All Roles"

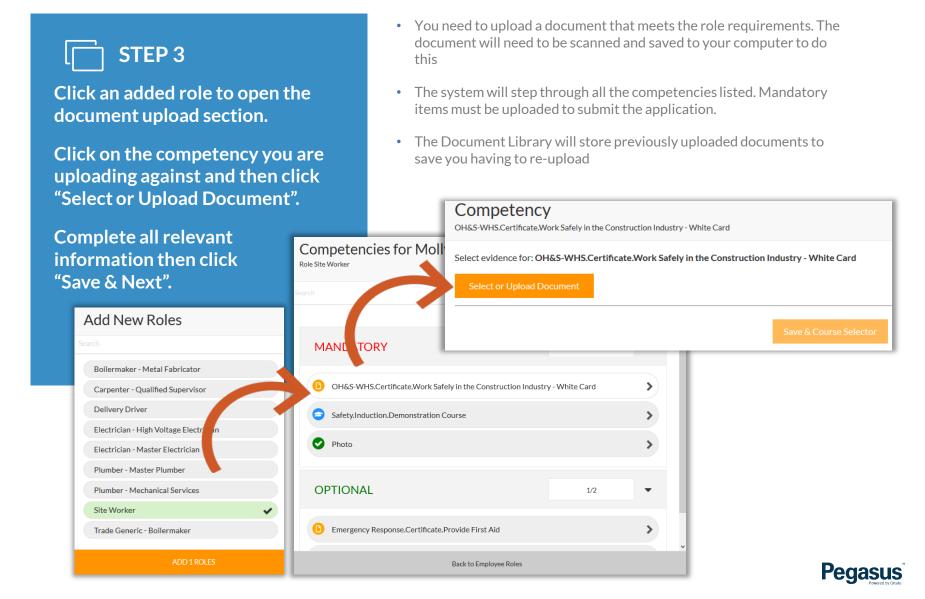
If Worker already has Roles already they will be displayed. If none, click on "ADD NEW ROLE".

- Step 2 assumes Employee has a subscription.
- Step 2 Assumed you have already assigned at least one Site to your worker.
- A list of site approved roles will be displayed. Roles are descriptions of what task the worker will be undertaking at sites but may not reference a title.
- Roles are set by site. If you cannot find a suitable one to select, speak to your site contact

Pegasus

• Multiple roles can be selected at once





Worker Registration – About The Document Library

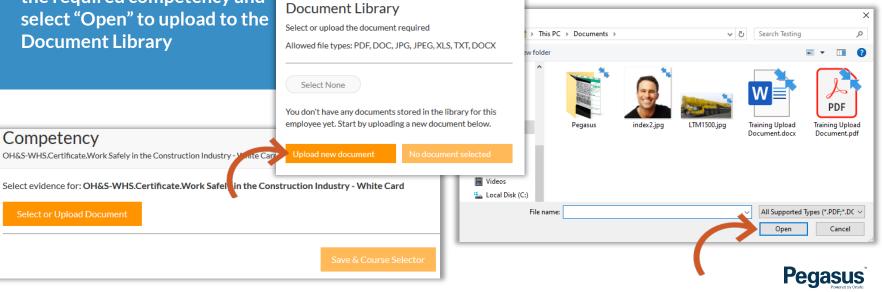
Competency

The Document Library supports PDF, DOC, JPG, JPEG, XLS, TXT, **DOCX**, XLSX files

Uses the normal interface to upload files according to your operating system

Select the file to upload against the required competency and select "Open" to upload to the **Document Library**

- You need to upload a document that meets the competency business rule requirements. The document will need to be scanned and saved to your computer to do this
- Previously uploaded documents will show for this employee, if used • before and if still stored in your internet browser cache.



Worker Registration – The Document Library

Select or upload the document required Allowed file types: PDF, DOC, JPG, JPEG, XLS, TXT, DOCX Select None Edit PLANT OPERATO ്മ \mathbf{C} Training Upload JOHN DOE Document.doc \mathbf{C} \mathbf{C} Select 2 documents Upload new document

Document Library

- Multi-Page PDF documents are read by the library and pages are extracted so they can be previewed. Arrow in bottom right of each icon allows to preview file in new window to see contents in more detail
- Multiple documents can then be selected if needed to supply correct evidence for the competency you are uploading evidence for
- Can upload additional documents if necessary (if evidence is across a PDF and Word document for example) and they can also be selected together when uploading the evidence
- Word Documents are NOT extracted. You can only select the word document as evidence, you can not preview it.
- No limit on uploads to library or against competency when uploading evidence.

	ely in the Construction Industry - White Card	
elect evidence for: OH&S-W	/HS.Certificate.Work Safely in the Construction Indu	istry
Select or Upload Docume	nt	
dd more documents		
xtra information required:		
Group*	OH&S-WHS.Induction.Construction QLD	

Worker Registration – The Document Library





Select or upload the document required

Allowed file types: PDF, DOC, JPG, JPEG, XLS, TXT, DOCX



• Select Edit in Document Library to edit what current documents are visible for this worker.

- Old documents will be displayed, if previously uploaded. Use the EDIT button to display the option to DELETE the documents no longer required to stay in the Document Library for ease of access.
- Click the "X" next to each document to instantly remove it from the Document Library. This will NOT remove it from the Workers competency. It just removes the quick access to that document. You can always re-upload the document if the incorrect one was deleted.
- Once finished editing the document in the library, click "Finished Editing" to return the Document Library view back to the normal layout.



Worker Registration – Upload Proof or Do Training



Click on the Competency next in your list. If applicable this following options will appear.

"Select Training" or "Upload Documentation"

Choose the relevant option, undertake any action required, then press Save and Next to continue.

Competency

Site.Induction.Acciona GMR4 – Site Establishment & Delivery

Business	Ru	les

EITHER SELECT AN APPROPRIATE TRAINING COURSE TO FULFIL COMPETENCY REQUIREMENT OR

UPLOAD SUPPORTING DOCUMENTATION IF ALREADY COMPLETED

C - 1	- T	raining	
Se	ест	raining	

pload Documentatio

 Some Roles will offer a new option - Select Training or Upload Documentation

- These are recognisable by the University Icon next to the competency.
- Process is the same as Training or Uploading documents, but the feature is available under the one competency to do should that competency allow for that option.
- Only one selection is required here. Click on Business Rules button if unsure of what evidence to supply for this competency,

ed,	Competend Site.Induction.Act	C Y ciona GMR4 – Site Establishment & Delivery
	Business Rules	
	EITHER SELECT AN AP	PROPRIATE TRAINING COURSE TO FULFIL COMPETENCY REQUIREMENT
ent & Delivery	UPLOAD SUPPORTING Select Training	DOCUMENTATION IF ALREADY COMPLETED
ULFIL COMPETENCY REQUIREMENT	Select or Upload	Document
MPLETED	Upload Proof or Do Training	Save & Next
		J

Pegasus

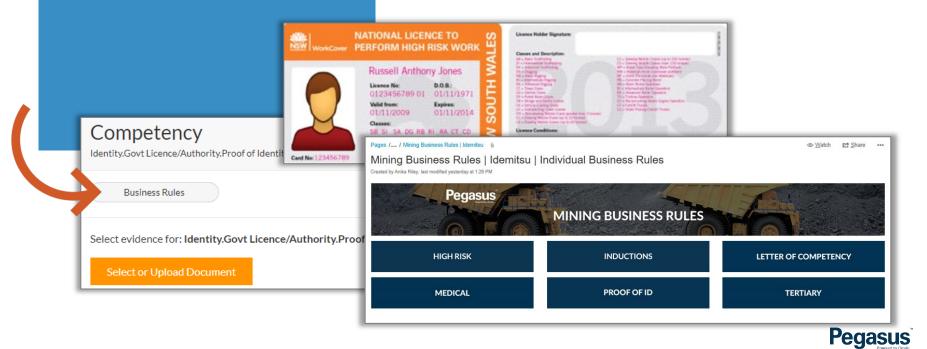
Once the application is submitted the employee will be enrolled into our online training platform. Please ensure they check their email for instructions.

Worker Registration – Note on Business Rules

BUSINESS RULES FOR ROLE AND COMPETENCY REQUIREMENTS

Click on the Business Rules link in the file details section.

- The Business Rules will help you understand the information that must be supplied to meet role requirements.
- Business rules will display the document and upload requirements, and an example document. Competency expiry periods may also be noted.
- Uploading the correct document(s) will ensure a smoother application of roles to your worker. Incorrect documents will be returned to the submitter and can cause delays in role applications.
- If you wish to view all the business rules for this client, visit their Contractor page by clicking on the relevant tile at <u>https://Pegasus.net.au/contractors</u>

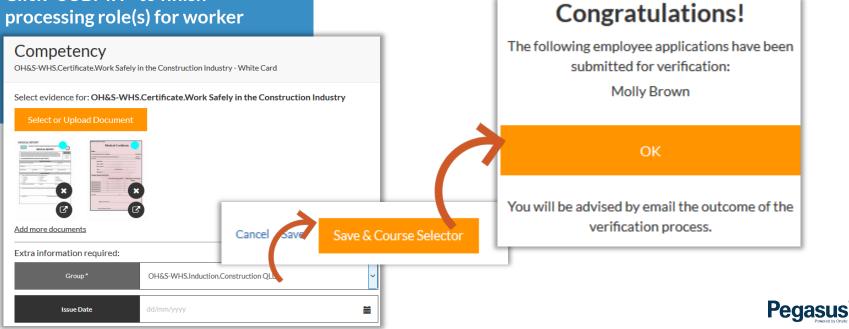


STEP 4

After documents are uploaded and evidence supplied, for each Mandatory Competency, Submit button will appear.

Click "SUBMIT" to finish

- Once documents selected against the competency, the option to add further documents can be done if needed with the "Add more documents" link
- Complete any mandatory fields, marked with an Asterix, to complete the competency upload process.
- Depending upon Role applying for, will either require online or • classroom course sections
- If a Role requires a Course booking, it will NOT display at this time, but remain pending until supplied documents are approved first.



NOTE

If Portal has feature enabled, details will show when prompted to continue with:

1. Online Courses

2. Classroom Courses



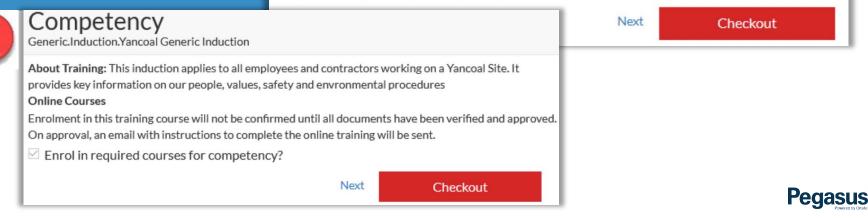
Competency

Site.Procedure.Moolarben - Personal Electronic Devices

Classroom Courses

Enrolment in this training course will not be available until all documents have been verified and approved. On approval, you will be emailed instructions to enrol your worker and select a classroom session.

☑ Enrol in required courses for competency?



- Note appears in portals with this activated
- Does not stop Portal Administrator from continuing with the Worker Role application
- As mentioned, Training related emails will follow once documents to be submitted, are approved.

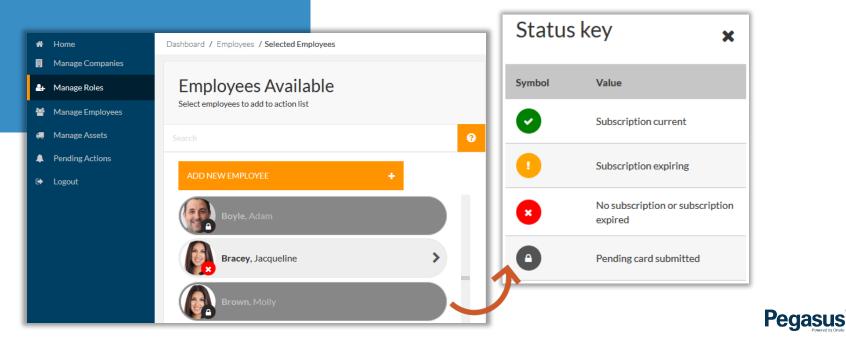
PENDING ENROLMENTS UNTIL DOCUMENTS APPROVED



STEP 5

Once all uploads are completed and role has been submitted, the worker is now locked, pending document approval from Pegasus

- NOTE: if multiple roles are being added at same time, documents for ALL ROLES need to be uploaded before SUBMIT button is available.
- Processing times for application submissions will vary per client site however the standard processing timeframe is up to 2 business days .
- Can now process other workers if necessary
- Portal Administrator that processed this Employee will be notified via email of approval/application return status.
- Can view under Pending actions if Company Administrator is away and has been returned in their absence. Notes will be listed in Pending Actions if some action are required to re-submit.



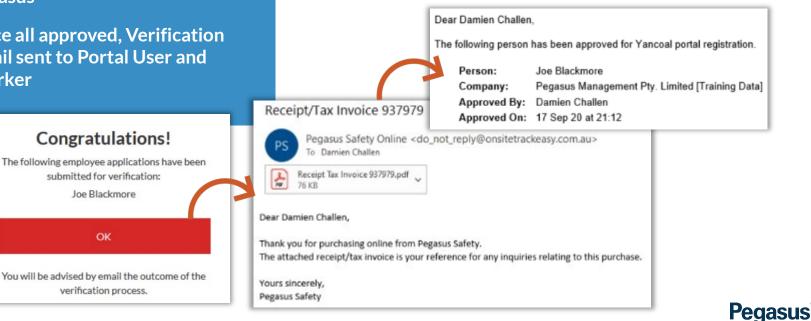
SUBMISSION PROCESS

After Portal User submits role application

Documents are viewed and verified where appropriate by Pegasus

Once all approved, Verification email sent to Portal User and Worker

- New feature added to configured Worker Role portals.
- Training enrolments are NOT sent through to the worker until uploaded documents are approved first
- Once documents are approved, Portal Administrator and the relevant • Worker are informed.



STEP 6

Any enrolled training is now sent to the Portal admin and the Worker

1. Online courses can be started now by the Worker

2. Classroom Courses require Session Selection



Yancoal Australia Enrolment Approved

Hello Joe Blackmore,

As part of your compliance to work for Yancoal Australia you must successfully complete the following training which has just been approved -

Yancoal Generic Induction

- Portal administrator that submitted the role application gets a copy of training emails for reference or to action if required.
- Click on the hyperlinks to launch training content
- Classroom courses require choosing a date/time to attend



Yancoal Australia Enrolment Approved

Hello Joe Blackmore,

As part of your compliance to work for Yancoal Australia you must successfully complete the following training which has just been approved -

Moolarben General Induction V2

This is a classroom course so you will need to select the session that you wish to attend by clicking the 'Select Session' button below, or by pasting the link below into your browser.

Select Session

https://qa.onsitetrackeasy.com.au/trainingservice/enrolment/cf6b389c-30e1-4691-92c7-0a04e1daa497/select-session



STEP 7

approved -

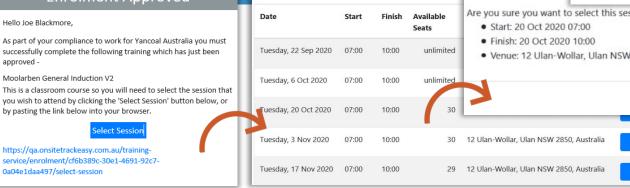
Classroom Courses Prompt for Session Selection

Choose Suitable session and press Select

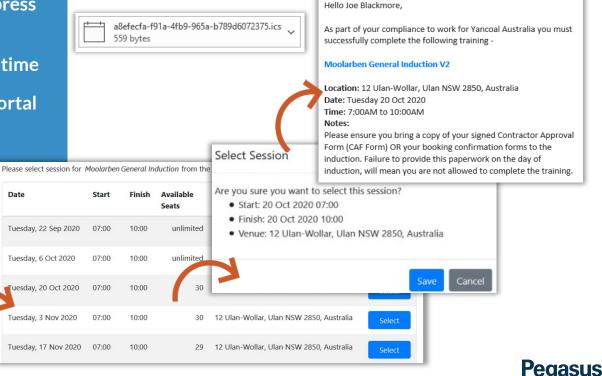
Press Save to confirm session time

Email is sent to Worker and Portal Admin as confirmation

Yancoal Australia **Enrolment Approved**



- Portal administrator that submitted the role application gets a copy of Date/Time of session selected for reference
- Once selected. Session Date/Time are locked in.
- Additional notes regarding course requirements, location, site requirements etc will be in the email
- · Microsoft Calendar file attached to booking, for additional reminder in worker and Portal Administrators calendars



SHOPPING CART PAYMENTS



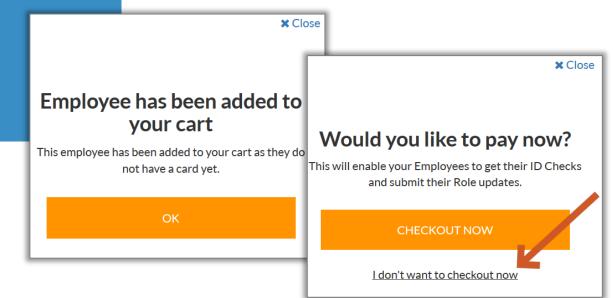
Shopping Cart Payments

STEP 1

Review the shopping cart prior to processing payment.

Click the "Shopping Trolley" icon to continue.

- Payment depends on the portal system and may be for adding or updating a subscription, applying for cards, and some roles and inductions.
- If something requires payment, the shopping cart **b** will be highlighted at the top of the page
- Multiple items can be paid for at the same time.
- You can continue in the system and return to the Shopping Cart later, to pay items in one go.





Shopping Cart Payments

STEP 2

Dashboard / Checkout

Item No.

IT001

IT001

Shopping Cart

Item

Citizen.

Purchase Order

Back

Card Purchase

Registration, Subscription, Roles, Card for John

Review the shopping cart prior to processing payment.

Dummy PO

Click " Checkout \$" to proceed.

- Payments can be processed by credit or debit card, or Purchase Order (upon prior approval)
- A tax invoice will be produced and will also be emailed on successful payment.
- Items can be removed from shopping cart

PTY. LIMITE	>	Checkout Suc	cessful!	
)	Тах	Invoice	
PTY. LIMITE				
Item No.	Item	Quantity	Price/unit	Total
IT001	Card Purchase	1	\$40.00	\$40.00
IT001	Registration, Subscription, Roles, Card fo	or 1. Edit	1	\$40.00
Quantity		Subt	otal:	\$40.00
1		Tax	10%):	\$4.00
1		То	tal:	\$44.00
Subtotal:				
Tax (10%)	Download Invoice 🕰			
Total:	\$44.00			
PayPal / Credit	Card Checkout \$			

PENDING ACTIONS



Pending Actions – Subscription Renewals

Continuing Applications – Shows any unsubmitted applications that were started by administrators. You can search for a worker and continue, or cancel these applications. Helpful if original person that submitted has changed and you want to continue.

- Pending actions essentially allows company administrators to check on the status of applications and workers without a lot of searching.
- If you had not originally submitted an application, (i.e. Administrator that did is now on leave) you can see the status of any unfinished items.

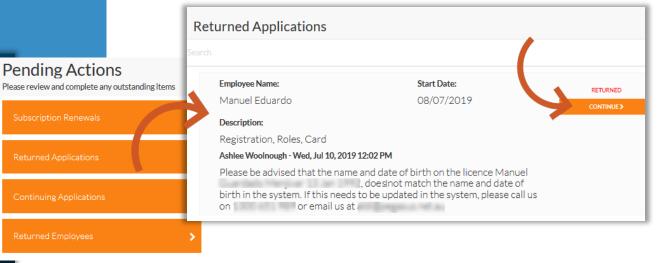
		Pending Actions		Subscription Renewal			ADD ALL TO CART	
	Home	PENDING ACTIONS Please review and complete any outstanding items		rch in the second se				
2+	Manage Roles	Subscription Renewals		Person: Ilce Vojdanoski	Subscription	Expiry Date: 08/01/2020	Add To Cart	
*	Manage Employees	Returned Applications	>					• •
	Manage Assets	Continuing Applications	>					
6.0		Returned Employees	>					
۰	Pending Actions							
۵	Logout							Pegasus

Cuberninting Demousl

Pending Actions – Returned Applications

Returned Applications – Any application that does not meet the Client's Business Rules will be returned to be resolved. You can then re-open the application and correct the item(s) listed as needing to be changed.

- Pending actions essentially allows company administrators to check on the status of applications and workers without a lot of searching.
- If you had not originally submitted an application, (i.e. Administrator that did is now on leave) you can see the status of any unfinished items.
- Common returns are: Incorrect document uploaded (i.e. wrong paperwork for a competency), expired documents uploaded, incorrect photo uploaded that is not in a passport style format.
- Application can be continued and only the returned items will need to be addressed before re-submitting.



Pegasus

Manage Roles
 Manage Employees

Home

~

Manage Assets

Pending Actions

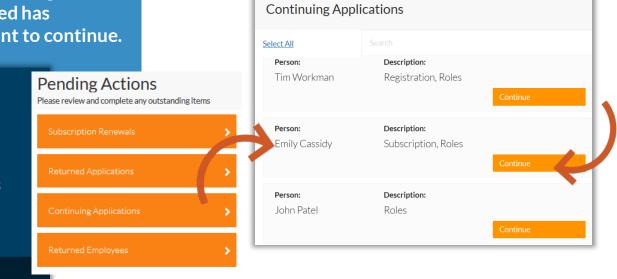
C Logout

Pending Actions – Continuing Applications

Continuing Applications – Shows any unsubmitted applications that were started by administrators. You can search for a worker and continue or cancel these applications. Helpful if original person that submitted has changed and you want to continue.

Home
Manage Roles
Manage Employees
Manage Assets
Pending Actions
Logout

- Pending actions essentially allows company administrators to check on the status of applications and workers without a lot of searching.
- If you had not originally submitted an application, (i.e. Administrator that did is now on leave) you can see the status of any unfinished items.





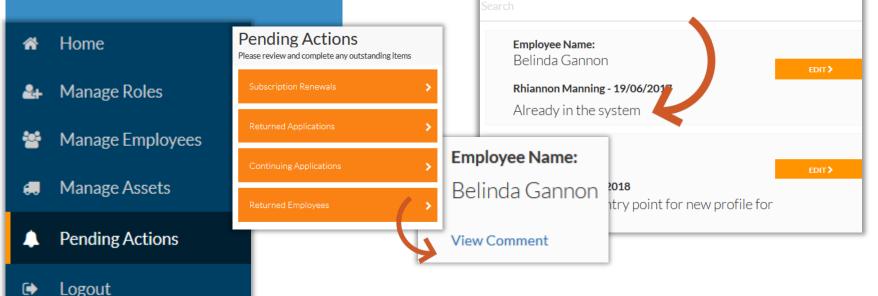
Pending Actions – Returned Employees

Returned Employees – Shows any new Employees that were created by an Administrator. Reasons for returning are generally the submitted employee has details that match and existing one in the system, or incorrect data was submitted in application.

- Pending actions essentially allows company administrators to check on the status of applications and workers without a lot of searching.
- If you had not originally submitted an application, (i.e. Administrator that did is now on leave) you can see the status of any returned items
- If Employee Returned, please contact Pegasus Support in order to either merge this new cardholder or have the existing employee found associated with your company.

Pegasus

Returned Employees



RENEWING EXPIRING DOCUMENTS



Renewing Documents

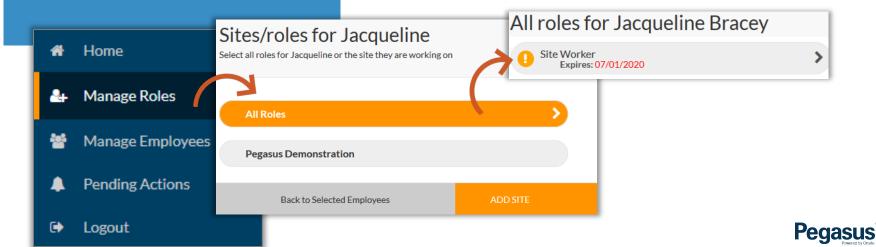
STEP 1

Click on "Manage Roles" and find the Employee you wish to view.

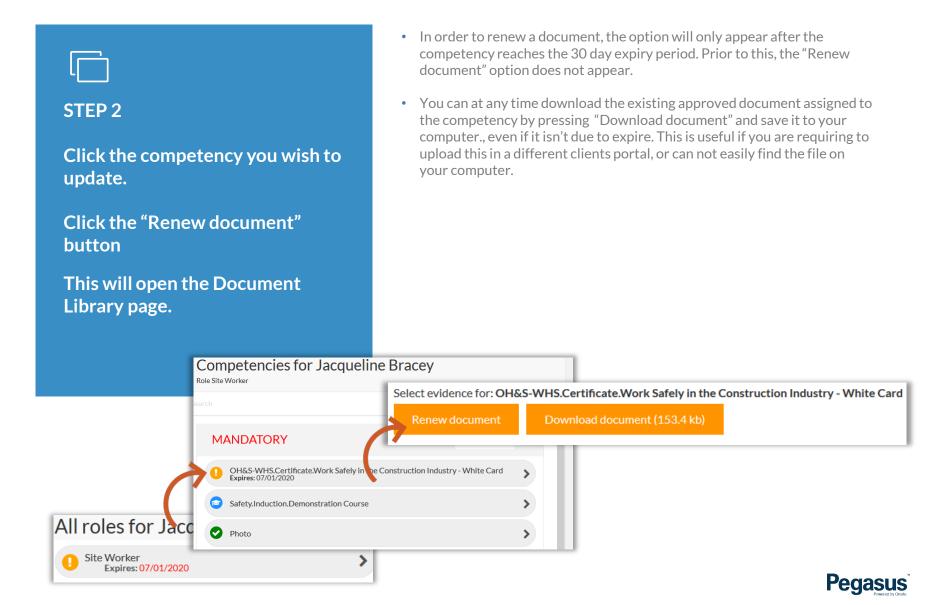
View the Role you wish to see the Status of.

If the Role has an expiring Competency, it will list the earliest expiring date against the Role.

- Documents that *have* expired will generally be requested when applying for Roles. As that document related to a competency has already expired, then you would follow the normal process on the slides under "Adding Roles" section starting on slide 14.
- Renewing a document that is *due* to expire, you can upload a newer document in advance of it expiring. Once approved, this will then add the updated document to your profile and the competency will then reflect the new end date of that document.
- Some competencies never expire, due to the business rules of the client. Check the relevant business rules for that competency.
- Expiring Competency notifications are sent to Company Administrators and Worker's email address at both 30 days and 7 days before expiry.



Renewing Documents



Renewing Documents

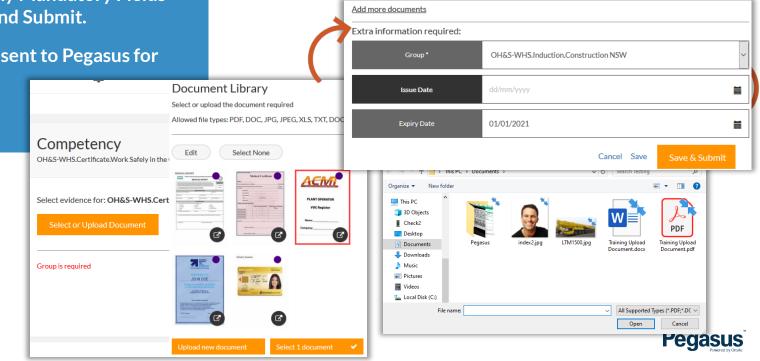
STEP 3

Click on the required option for upload (already in Document Library or Upload new document)

Complete any Mandatory Fields Click Save and Submit.

Now will be sent to Pegasus for approval.

- Follow the same steps shown in "Adding Roles" slide 18, to understand • how the Document Library works if unsure.
- Additional document evidence can be uploaded against the competency if • required. So multiple files can be uploaded and submitted for the competency.
- Not all file uploads require "Group" "Issue Date" "Expiry Date" • "Comments" contents to be filled out. If one is Mandatory, you will not be able to submit until it id completed.
- Once Submitted, will then lock profile with Pegasus to aprove. •



FOR ANY QUESTIONS OR ASSISTANCE PLEASE CALL 1300 131 194

OR EMAIL support@onsitetrackeasy.com.au

