

## Contractor Access at RTA Yarwun Privacy Notice and Consent

**Introduction to RTA Yarwun Site Cards:** Access to the Yarwun site is regulated through a swipe card containing a radio-frequency identification / RFid chip (**Site Card**).

As a Contractor to Rio Tinto, you will be issued with a Site Card when you confirm your consent to this Privacy Notice.

The Site Card will contain your name, details of your employer and a unique ID. It will record your entry time and departure time from the Yarwun site. The Site card will also record when you are entering or exiting specific areas at the Yarwun site. Clearly signed RFid nodes (at facility access points and in operational work areas) detect when you are within a 30m vicinity of those nodes, and record the entry/exit to the Yarwun site or to a specific area at the Yarwun site. This card does not track your movements and is not a GPS device.

**Why is Site Card data collected?** Site Card data is processed for the following business purposes:

- **Invoicing and verification of invoices:** Site Card data will be provided to your employer to assist it with the invoicing process for your services performed for Rio Tinto. Rio Tinto will also use Site Card data to verify that services are provided as contracted (including permitted breaks). Your employer will be paid for the time you have provided contracted services to Rio Tinto.
- **Site security and safety:** Site Card data will also be used by Rio Tinto to confirm that only authorised persons can access the Site, and that only qualified persons are able to access restricted areas on site. This is to promote the security and safety of all on site.
- **Data Analytics:** Rio Tinto will also use Site Card data to perform data analytics in connection with invoicing and verification of invoices, site security and safety, commercial and operations.

**Who is Site Card data shared with?** In addition to your employer, Site Card data will be accessed by RTA Yarwun staff that administer or support Rio Tinto's business relationship with your employer, as well as by Management Control Inc and other external service providers who support our processing of Site Card data (in Australia and the USA). All such external service providers are bound by contractual data privacy obligations.

**How can I find out more?** Rio Tinto's Data Privacy Standard (available from the 'privacy' link on the [Rio Tinto website](#)) and Rio Tinto's Contractor Privacy Statement (at [http://www.riotinto.com/documents/RT\\_contractor\\_privacy\\_statement.pdf](http://www.riotinto.com/documents/RT_contractor_privacy_statement.pdf)) contains more about data privacy at Rio Tinto, including your data privacy rights.

**If you don't agree to this Privacy Notice and Consent we will not be able to provide you access to the Yarwun site. If you have any questions or concerns about the processing of your Site Card data, please talk to your employer.**

**I AGREE TO MY SITE CARD DATA (INCLUDING INFORMATION ABOUT MY LOCATION) BEING COLLECTED, USED, DISCLOSED AND OTHERWISE PROCESSED IN ACCORDANCE WITH THIS PRIVACY NOTICE AND CONSENT**

**Full Name:** \_\_\_\_\_ **(PLEASE PRINT)**

**Your Employer:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_