

Role Consolidation User Guide

Pending Data

V14/03/2019 1.3

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Role Consolidation Project

Pegasus has implemented the role consolidation project to streamline how roles are configured and managed in sites and portals. This development provides a foundation for future enhancements

This project streamlines the process for clients who create and manage their own roles. They will save time by managing rules for bulk changes.

An additional benefit of role consolidation is ensuring the role management process is seamless. That means when a worker's profile is awaiting verification, and a role change makes them non-compliant, their application will be efficiently returned. Instant role compliance management will improve communication to the user, advising them exactly what has changed within the role.

GLOSSARY:

Auto Associate Site

Once assigned to a role during the Work Scope feature, a worker is auto-assigned to that location. This saves extra steps required to associate workers to site.

Auto Associate Role

Designed to help administrators assign default requirements needed to work at sites. Typically, this feature is used along with the Auto Associate Site feature. This will help sites ensure workers are meeting the minimum requirements on site. Example would be a role called "Site B Generic Worker", where that role might require a Medical, Proof of ID and a Generic Site Induction.

Assignment Settings

A tool for managing competencies and how they are signed off to be validated.

Class

Another term for work scope, but in the context of grouping selected roles.

Pending Data

A process for some users to approve changes.

Portal

Client-specific systems where contractors manage the roles, competencies and site access requirements of their business and workers for that particular Pegasus client – different to Onsite.

Realm

A top-level location in Onsite for managing requirements for sites. The realm is where the competencies and roles that companies and workers must adhere to are determined.

Role Rules - Competency

Defines competency and file requirements for roles. Used when the same changes are made to a number of roles; for example, adding a medical to all roles at a work scope. Once defined, the requirement is reflected in the portal to reach compliance. If there is no portal, this is still used to manage role competencies easily.

Defines the type of files required for uploads, containing parameters for file size, notes and a URL link. This feature is not triggered if there is no portal configured at the site/realm, or if manually adding a role to a profile.

Role Rules - Info

A request for collecting additional information from the worker in the portal. This feature is not triggered if there is no portal configured at the site/realm, or if manually adding a role to a profile.

Site

A site in Onsite managed by an employer. Site Administrators have a login and can manage their workers at the site level.

Verified Document

A document to be verified before it becomes active and is accepted. Generally attached to a competency.

Work Scope

A grouping of roles, typically location-based (i.e. a site name if part of a realm), but can be named to easier define a group of roles. (Accountant, Surface, Underground). Work scope simplifies role grouping and searching.

Managing Pending Data

Due to the changes that Role Consolidation have in Onsite Track Easy, if a Role changes and those changes have been committed, any Role requests currently sitting waiting to be approved, will no longer be valid. Onsite Track Easy reviews the changes to the Role, and any that are currently in a pending state will:

- Sit in Pending Data and cannot be approved.
- Only the option to Return or Reject will be available.
- You will be notified by a Red "Approve Disabled" text
- An admin note message stating the changes made.

Pending Data Location

Pending data is a page that sits on the home page of Onsite Track Easy at a Site/Realm. Any item required to be manually handled by a site or realm potentially will sit here. Items such as Pending Documents, Cards, Roles, Companies etc.

Pending Data Type:	Please select V	Limit: First 10 V Source: All V Filter By: Nothing V
	Please select	
	Companies	
Incomplete Actions	Company Associations	
	Compliance Certs	
	Compliance SMS Reviews	
Latest Version 2.160.	Cardholders	
New Features :	Cards	
Multiple Companies	Cardholder Associations	
Cardholders may now we	Bookings	
 Default Companies Cardholders have a realm 	Assessments	at are not yet multiple-company aware.
End Employment	Verified Docs	
When employees leave	Verified Doc Competency Uploads	loyment instead of having to inactivate them.
 Company Relationship Notification emails are not 	All	are created.

As some data might be irrelevant, we want to at this stage, simplify our search to just the application for a new role that was applied for by Damien Challen from Pegasus Management.

Step 1 – Viewing Pending Data

Log into Onsite Track Easy with your user account and you will arrive at the Home Page. Click on "show" next to Pending Data / Incomplete Action.

onsite test	mode					Pega	sus Safe	ety real	m
home	person	company	compliance	training		report	setup	help	system
session details Session tag: 7089 app102 U: Damien Challen	Welc	come To You	r Admin Realm				timez	cone: Australi	ia/NSW st loginout
R: Editor C: U0 A50	Click	home in the menu b	ar to redisplay this pag	e any time during your ses	ssion.				
Tue 12 Mar 2019 17:04	Enter C	AC3		✓ representing Real	Im v enter	site web	Portal: David Jones	and Country Road C	Group V enter portal
	Pendi	ng Data / Inco	omplete Action	s show					
	Lates	t Version 2.1	60.9						
	N •	lew Features * Multiple Companie Cardholders may not	s w work for more than on	ie company.					
	•	Default Companies Cardholders have a r End Employment	ealm <i>default company</i> f	or external systems that a	are not yet multiple	e-company aware.			
		When employees lea Company Relation Notification emails a	ave your company you o ship Notifications re now sent when new o	can now end their employm	nent instead of hav	ving to inactivate th	em.		
	*	Also see the New Fe	eatures list on the site w	veb home pages					

From the Pending Data screen, click on the down arrow next to the "Type" and select "-All--"

Please select
Companies
Company Associations
Compliance Certs
Compliance SMS Reviews
Cardholders
Cards
Cardholder Associations
Bookings
Assessments
Verified Docs
Verified Doc Competency Uploads
Al

Next, click the drop-down box next to "Filter By" and choose Person. As we are wanting to look up a role applied for by Damien Challen, we choose to put Challen in the person field. Click "apply" when done.

Welcome To Your Admin Realm	Australia/NS	W
Click home in the menu bar to redisplay this page any time during your session.		
Enter Other Webs Site: AC3 v representing Realm v enter site web Portal: David Jor	es and Country Road	Group ~ enter portal
Pending Data Type: All V Limit: All V Source: All V Filter By	Person Vothing	challen
Incomplete Actions Type: Please select ~	Company Site Realm	
Latest Version 2.160.9	Person Role RoleClass	

Of course, you can just choose to search for all items (the default option).

This will show the results we are looking for under Cards (which is also Roles, they are bundled together under that pending data title).

Step 2 – Managing Pending Data

We want to open the Pending Data for Damien Challen. In this example the Role was changed by somebody at site.

Velcome	to NC	CIG						timezo	one: Austra	lia/Sydney		
general		char	charts Latest loginout									
Enter Porta	Portal: NCIG V enter portal											
Pending I Cards: Cour	Data nt: 1	Type: Sort	All	→ L	imit: All ~	Source:	Portal	~	Filter By: Pers	son ~ da	mien	apply
Nan	ne	ID	Company		Card Design	Card / Data	To Verify	Source	For Realm/Site	Dependent Sites	Submitted On	Submitted By
Challen,	Damien	682798	PEGASUS MANAGEMENT	PTY. LIMITED	Onsite Track Easy	Data	2	PORTAL	Site: NCIG	NCIG	12 Mar 2019	Damien Challen
Incomple	ete Ac	tions	Type: Please select	v								

Pending data operators do not necessarily know this, they just recognise that there is an item in Pending Data that needs to be investigated. If other Roles were changed, we would see those Pending Data items reflected here.

In this example, lets click on the card application for Damien Challen.

Welcome to NC	IG					timezo	one: Austral	ia/Sydney		
general	chart	S					L	atest loginout		
Enter Portal Portal: NCIG ~	ent	er portai								
Pending Data	Туре:	All V L	imit: All ~	Source:	Portal	~	Filter By: Pers	on v ch	allen	apply
Cards: Count: 1	Sort I	by: Company V hide								
Name	ID	Company	Card Design	Card / Data	To Verify	Source	For Realm/Site	Dependent Sites	Submitted On	Submitted By
Challen, Damien	682798	PEGASUS MANAGEMENT PTY. LIMITED	Onsite Track Easy	Data	2	PORTAL	Site: NCIG	NCIG	12 Mar 2019	Damien Challen

This will open a new page and show the Pending Data information relating to this cardholder – Damien Challen. Its from that page we will be handling what to do with this application.

Step 3 – Returning Application for a Changed Role

We can see straight away under the cancel button that "Approve disabled" is highlighted. If we click the "+" next to the GENERAL option on the right, it expands, and we can see the Role for NCIG Employee Only shows that there are notes under the "Admin Notes Since Last Submit".

Process Registration, Roles for Damien Challen		
 Please review and approve this person's registration, roles. Each file should be opened and checked to ensure it matches the requirements. 		
1. Summary	2. Data	
Person: Damien Challen Cardholder Id: 918338 Date of Birth: 27 Jun 1975	GENERAL Image: Reviewed • Roles: NCIG Employee Only Revistration Roles • Roles: NCIG Employee Only	hide general Θ
Company: Pegasus Management Pty. Limited Uploads: 2 files Request Type: Registration, Roles	Role Admin Notes Since Last Submit NCIG Employee Only (notes)	
I approve Damien Challen's registration, roles and have verified the uploaded files cancel return reject approve	Communicate To: Damien Challen Communicate By: Email Email: dchallen@pegasus.net.au	
Cancel pending processing. Your home page will list the unprocessed data.	TRAINING Reviewed • 0 Training Courses	show training 🕀
Return this registration, roles to creator for data completion before processing.	FILES Reviewed • 2 Pending	show files 🕀
 Reject this registration roles to prevent this person from having their data updated. Approve disabled. This person has not completed all the mandatory requirements. Your only options are to return or reject the registration, roles. 	3. History	
	Date/Time Status Set To Status Set By Comm Comment	
	12 Mar 19 at 17:02 STARTED Damien Challen	
	12 Mar 19 at 17:04 Solomittee Darnien Chainen Submitted in portal	
	12 Mar 19 at 17:12 SUBMITTED Damien Challen Submitted in portal	

As a Pending Data editor, we can choose to see the changes made to the Role. This will be needed in order to reply to the person that had this Role in Pending Data, so that we can communicate the reason this Role is no longer valid.

Click on the green (notes) to see the changes made to this Role.

This Role has had a new mandatory competency added to it. The competency *High Risk Work.Licence.EWP* – *Elevated Work Platform,* is now an extra component of this Role.

Site: NCIG	
Note# 4594102.1 Version Date: 12 Mar 19 17:22	Role/Task Requirements Change
Created By: Damien Challen Authorised By: damien challen Scope: NCIG	
Action: Role/Task Requirements Change Lookup Id: 12588 (Role) System Information: Requirements changed of Role 'NCIG Employee Only':	
 Added new mandatory competency requirements: Nigh Risk Work.Licence.EWP - Elevated Work Platform 	
Action Date: 12 Mar 19 17:22	
Comment: changed to add extra high risk qualification	

The only option we have is to return this to the Portal for the extra file to be uploaded for this person. Use the information gathered from the Admin notes, to give the reason in the explanation section as to why this role is not being approved. This will send an email to the person that submitted this Role explaining why.

NOTE: Rejecting the role will completely cancel this application.



This will then remove this application from Pending Data.