

| Document Owner:     | Group Manager WHS |
|---------------------|-------------------|
| Document Approver:  | Group Manager WHS |
| Revision Period:    | 5 Year            |
| Issue:              | 8.0               |
| Last Revision Date: | 6/04/2018         |

# WHC-FRM-AUTHORITY TO UNDERTAKE INDUCTION - FORM 3

| Deta  | ils   |                         |              |            |    |    |                      |  |  |
|---|---|-------------------------|--------------|------------|----|----|----------------------|--|--|
| Nam   | e of Inductee:  |                         |              |            |    |    |                      |  |  |
| Posit   | ion:  |                         |              |            |    |    |                      |  |  |
| Cont  | ractor Company:                                       |                         |              |            |    |    |                      |  |  |
|   | C Contract Owner or dinator email:                    |                         |              |            |    |    |                      |  |  |
| Is the  | e person new to the mining i                          | ndustry?                |              | Yes        |    | No |                      |  |  |
|   | Operations Only - Has the peric Underground Induction |                         | the          | Yes        |    | No |                      | If no, approval by Mine<br>Manager required. |  |
| Is the inductee of Aboriginal or Torres Strait Islander heritage?   |   | der                     | Yes          |            | No |    | Prefer not to answer |  |  |
| Sele  | ct Primary WHC Site (only                             | tick one) ☑             |              |            |    |    |                      |  |  |
|   | Gunnedah Administration                               |                         | F            | Rocgler    | า  |    |                      |  |  |
|   | Gunnedah CHPP   |                         |              | Sunnyside  |    |    |                      |  |  |
|   | Maules Creek  |                         |              | Tarrawonga |    |    |                      |  |  |
| Trainer Carrett   |   | Werris Creek            |              |            |    |    |                      |  |  |
|   | Narrabri Underground                                  |                         | C            | Other:     |    |    |                      |  |  |
| Sele  | ct Secondary WHC Site(s)                              | $\square$               |              |            |    |    |                      |  |  |
| Gunnedah Administration   |   | F                       | Rocglen      |            |    |    |                      |  |  |
| Gunnedah CHPP   |   | S                       | Sunnyside    |            |    |    |                      |  |  |
| Maules Creek  |   |                         | Tarrawonga   |            |    |    |                      |  |  |
| 1.1011.1011.1010. |   |                         | Werris Creek |            |    |    |                      |  |  |
| Narrabri Underground (  |   |                         | Other:       |            |    |    |                      |  |  |
| Induction(s) required: ☑  |   |                         |              |            |    |    |                      |  |  |
|   | WHC Generic   | Narrabri Surface        |              |            |    |    |                      |  |  |
|   | Open Cut Operations                                   | ns Narrabri Underground |              |            |    |    |                      |  |  |

| Having reviewed the following pages I approved the abovementioned worker to undertake induction. |      |           |      |  |  |
|--|------|-----------|------|--|--|
| Approval   | Name | Signature | Date |  |  |
| Contract Owner or Coordinator (All   |      |           |      |  |  |
| work types):   |      |           |      |  |  |
| Manager Mechanical Engineering   |      |           |      |  |  |
| (Mechanical Trades):   |      |           |      |  |  |
| Manager Electrical Engineering   |      |           |      |  |  |
| (Electrical Trades):   |      |           |      |  |  |
| Manager of Mining Engineering  |      |           |      |  |  |
| (Underground Trades / Operators or   |      |           |      |  |  |
| Open Cut Operators):   |      |           |      |  |  |



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### **Instructions**

| Contractor Company Checklist:  |   |
|--|---|
| Complete this form and provide copies of all documents identified in this form.  |   |
| Provide a letter of competency, on the Contractor Company's letterhead, stating the workers name, work experience (including years worked) and confirmation that the person is competent to conduct the proposed work. |   |
| Provide a list of current competencies, including any evidence for recognition of prior learning (RPL).  |   |
| Provide an electronic photograph that meets similar requirements to a passport photograph.   |   |
| Provide a current medical that meets Order 41 and WHC requirements. Must be current within 12 months for Surface Operations and 3 months for Underground Operations.   |   |
| Provide a current Chest X-ray report read to ILO standards.  |   |
| Provide a WHC-FRM-Journey Management Plan (if required).   |   |
| Email the completed form with all supporting documents to the WHC Contract Owner or Coordinator for review and approve prior to booking induction and uploading of documents.  |   |
| Upload the completed form, identified documentation, letter of competency, resume, competencies, photograph, and medical information into the contractor portal to book induction.                                     |   |
| WHC Contract Owner or Coordinator Checklist:   | Ø |
| Review the form, identified documentation, letter of competency, resume, competencies and photograph.  |   |
| If all information is adequate, gain additional site approvals on this form for the Contractor to attend induction. Send a copy of this completed form to the Contractor Company to book an induction.                 |   |
| If any information is inadequate, decline approval for the Contractor to attend induction by way of a return email, stating the reasons.   |   |

### Notes:

- WHC authorisation(s) will be as per the approval section of this form.
- The Site Safety & Training Department or Contract Coordinator is to be contacted for further site specific training requirements.
- Additional forms are available at: <a href="https://secure.onsitetrackeasy.com.au/portal/whitehavenCoal">https://secure.onsitetrackeasy.com.au/portal/whitehavenCoal</a>



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| Roles (Contractor Portal)  |   |
|--|---|
| Gunnedah Office  |   |
| Gunnedah - Admin Staff   |   |
| Open Cut   |   |
| All Open Cut - Management, Administrative and Consultant   |   |
| All Open Cut - Statutory Role  |   |
| All Open Cut - Electrical Tradesperson   |   |
| All Open Cut - Mechanical Tradesperson   |   |
| All Open Cut - Engineer and Surveyor   |   |
| All Open Cut - Shot Firer  |   |
| All Open Cut - Operator  |   |
| All Open Cut - Boilermaker Tradesperson  |   |
| All Open Cut - Other Tradesperson  |   |
| All Open Cut - Other Contractor Roles  |   |
| All Open Cut - Others  |   |
|  |   |
| Underground  | V |
| Underground  Narrabri - Management, Administrative and Consultant  | Ø |
| •  | ₫ |
| Narrabri - Management, Administrative and Consultant   | ✓ |
| Narrabri - Management, Administrative and Consultant Narrabri - Statutory Role   | ✓ |
| Narrabri - Management, Administrative and Consultant Narrabri - Statutory Role Narrabri - Engineer and Surveyor  | Ø |
| Narrabri - Management, Administrative and Consultant Narrabri - Statutory Role Narrabri - Engineer and Surveyor Narrabri - Hot Work Tradesperson   | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson   | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson  Narrabri - Other Contractor Roles  | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson  Narrabri - Other Contractor Roles  Narrabri - Surface Electrical Tradesperson  | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson  Narrabri - Other Contractor Roles  Narrabri - Surface Electrical Tradesperson  Narrabri - Surface Mechanical Tradesperson  | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson  Narrabri - Other Contractor Roles  Narrabri - Surface Electrical Tradesperson  Narrabri - Surface Mechanical Tradesperson  Narrabri - Surface Operator   | ✓ |
| Narrabri - Management, Administrative and Consultant  Narrabri - Statutory Role  Narrabri - Engineer and Surveyor  Narrabri - Hot Work Tradesperson  Narrabri - Other Tradesperson  Narrabri - Other Contractor Roles  Narrabri - Surface Electrical Tradesperson  Narrabri - Surface Mechanical Tradesperson  Narrabri - Surface Operator  Narrabri - U/G Electrical Tradesperson   | ✓ |
| Narrabri - Management, Administrative and Consultant Narrabri - Statutory Role Narrabri - Engineer and Surveyor Narrabri - Hot Work Tradesperson Narrabri - Other Tradesperson Narrabri - Other Contractor Roles Narrabri - Surface Electrical Tradesperson Narrabri - Surface Mechanical Tradesperson Narrabri - Surface Operator Narrabri - U/G Electrical Tradesperson Narrabri - U/G Mechanical Tradesperson                           |   |
| Narrabri - Management, Administrative and Consultant Narrabri - Statutory Role Narrabri - Engineer and Surveyor Narrabri - Hot Work Tradesperson Narrabri - Other Tradesperson Narrabri - Other Contractor Roles Narrabri - Surface Electrical Tradesperson Narrabri - Surface Mechanical Tradesperson Narrabri - Surface Operator Narrabri - U/G Electrical Tradesperson Narrabri - U/G Mechanical Tradesperson Narrabri - U/G Shot Firer |   |

#### The Contractor is to tick the appropriate boxes and provide the required documents

|        | Work classification                       | Ø | Required Licence, Qualification or Certification                     |
|--------|---|---|--|
| Explos | ives                                      |   |  |
|        | Transport & Storage                       |   | Security sensitive dangerous substances                              |
|        | Handling explosives  Blasting (Shotfirer) |   | Store Explosives and /or Security sensitive dangerous substances     |
|        |   |   | Transport Explosives and /or Security sensitive dangerous substances |
|        |   |   | Security clearance for handling explosives                           |
|        |   |   | Blasting explosives user licence                                     |



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| Asbestos               |   |
|------------------------|---|
| Asbestos Removal       | Class A licence                                     |
|                        | Class B licence                                     |
| Asbestos Assessor      | Asbestos assessor licence                           |
|                        | Aspesios assessor licerice                          |
| Construction           | Construction induction card                         |
| Demolition             | Restricted demolition licence                       |
|                        | Demolition licence                                  |
| Railway                | Safely access the rail corridor                     |
|                        | Rail Line Safety Induction                          |
|                        | Other:  |
|                        |   |
| Auto Electrician       | Electrical Trades certificate                       |
| Low Voltage            | Low voltage rescue                                  |
| High Voltage           | AS 3000 to mining certificate                       |
|                        | Electrical Supervisor or Gold Licence               |
| Apprentice Other:      | Explosion protected maintenance (UG)                |
| Other.                 | certificate   |
| <del></del>            | Contractor licence                                  |
|                        | Qualified Supervisor licence                        |
|                        | Other:  |
| •                      |   |
| Mechanical             |   |
| Diesel                 | Mechanical Trade Certificate                        |
| Fitter                 | Diesel Flame-proofing (UG)                          |
| Boiler Maker / Hot Wor |   |
| Hydraulic              | BS Standard Boiler                                  |
| Tyre fitter            | BA Advanced Boiler                                  |
| Other:                 | Other:  |
|                        |   |
| Confined Spaces        |   |
| Confined Space (Entry  | /Worker)  |
| Confined Space (Stand  |   |
| Confined Space (Stand  | dby/Supervisor with CABA and Confined Space Rescue) |
| Other:                 |   |

| Working at Heights     |                                       |  |  |  |
|------------------------|---------------------------------------|--|--|--|
| Elevated Work Platform | Nationally accredited W@H Certificate |  |  |  |
| Man Lift Box           | Nationally accredited EWP Certificate |  |  |  |
| Other:                 | Nationally accredited MLB Certificate |  |  |  |
|                        | Other:                                |  |  |  |

| Load |  |  |
|------|--|--|
|      |  |  |
|      |  |  |
|      |  |  |
|      |  |  |



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| Forklift  | LF Forklift     |
|-----------|-----------------|
| IT Loader | RII certificate |
| Other:    | Other:          |

| Lifting & Cranage        |  |  |  |
|--------------------------|--|--|--|
| Telehandler              | Telehandler < 3 tonne                        |  |  |
| Vehicle loading cranes   | CV Vehicle loading crane (10 Tonnes or more) |  |  |
| Mobile cranes            | C2 Slewing Mobile Cranes (up to 20 Tonnes)   |  |  |
| Non-slewing mobile crane | C6 Slewing Mobile Cranes (up to 60 Tonnes)   |  |  |
| Elevated work platforms  | C1 Slewing Mobile Cranes (up to 100 Tonnes)  |  |  |
| Concrete placing boom    | C0 Slewing Mobile Cranes (over 100 Tonnes)   |  |  |
|                          | CN Non-slewing crane                         |  |  |
|                          | WP Boom Type EWP (length over 11 metres)     |  |  |
|                          | PB Concrete placing booms                    |  |  |
| Dogging                  | DG Dogging                                   |  |  |
| Rigging                  | RB Basic Rigging                             |  |  |
| Scaffolding              | RI Intermediate Rigging                      |  |  |
| Other:                   | RA Advanced Rigging                          |  |  |
|                          | SB Basic Scaffolding                         |  |  |
|                          | SI Intermediate Sacffolding                  |  |  |
|                          | SA Advanced Scaffolding                      |  |  |
|                          | Other:                                       |  |  |

| Pest & weed control | Pest management or fumigation certificate |
|---------------------|---|
|                     |   |

| Technical         |  |  |
|-------------------|--|--|
| Coal Sampling     |  |  |
| Data Cabling      |  |  |
| Fire Technician   |  |  |
| Hose Technician   |  |  |
| NDT Technician    |  |  |
| Noise & Vibration |  |  |
| PLC SCADA         |  |  |
| Other:            |  |  |

| Trade Personnel      |  |  |
|----------------------|--|--|
| Carpenter            |  |  |
| Concreter            |  |  |
| Draftsperson         |  |  |
| Painter              |  |  |
| Plumber / Gas fitter |  |  |
| Other:               |  |  |

| Statuto | ory                        |  |
|---------|----------------------------|--|
|         | Mining Engineering Manager |  |



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| Electrical Engineering Manager    |  |
|-----------------------------------|--|
| Mechanical Engineering Manager    |  |
| Electrical Engineer               |  |
| Mechanical Engineer               |  |
| Undermanager                      |  |
| Deputy                            |  |
| Ventilation Officer               |  |
| Mining Surveyor                   |  |
| Fire Officer                      |  |
| Roadway dust sampler              |  |
| Qualified Electrical Tradesperson |  |
| Qualified Mechanical              |  |
| Tradesperson                      |  |
| Open Cut Examiner                 |  |

| Consul | Consultant / Labour Hire |  |  |
|--------|--------------------------|--|--|
|        | Trainer / Assessor /     |  |  |
|        | Administration           |  |  |
|        | Supervisor               |  |  |
|        | Equipment Operator       |  |  |
|        | Other:                   |  |  |