

	<h1>WHITEHAVEN COAL</h1>	Document Owner:	Health Superintendent - Group
		Document Approver:	Group Manager WHS
		Revision Period:	5 Year
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		Last Revision Date:	16/11/2023
<h2>WHC-FRM-EARLY REVIEW PLAN</h2>			

The purpose of an Early Review Plan (ERP) is to:

- Summarise a worker's health issues and responsibilities for ongoing monitoring, early medical review, treatment, and
- Identify and approve any related restrictions on an aspect of a workers' normal role.

The **results** of this review (in a report from their treating Doctor or Specialist) must be submitted to your Order 43 Doctor or Coal Services Health (CSH) to satisfy the Order 43 review requirements. The Order 43 Doctor will issue an **Order 43 medical assessment review report**. This report must be submitted to WHC via the Onsite portal following the review.

In cases where a restriction applies, the ERP must be submitted to [medicals@whitehavencoal.com.au](mailto:medicals@whitehavencoal.com.au) for approval.

The worker is to sign this plan to acknowledge his/her accountability and inform WHC of any changes in treatment or other controls that may influence their fitness for work or alter this plan.

**Copy of signed ERP to be provided to site WHS personnel and site Supervisor.**

Name:	Date of Birth:
Role:	Site:
Company:	ERP Expiry Date:
WHC Contract Owner / Contact Person:	
<b>Detail of Early Review Plan</b>	
<b>Reason for early review / restriction:</b>	<input type="checkbox"/> Spirometry or Lung Function Test (e.g. DLCO) <input type="checkbox"/> Respiratory physician review <input type="checkbox"/> Dust restrictions <input type="checkbox"/> Audiometry <input type="checkbox"/> Prescription Safety glasses <input type="checkbox"/> Weight Management <input type="checkbox"/> Sleep study / sleep disorder e.g obstructive sleep apnoea <input type="checkbox"/> Cardiovascular risk (e.g. blood pressure, cholesterol, stress test) <input type="checkbox"/> Heart Disease <input type="checkbox"/> Diabetes (insulin / non – insulin) <input type="checkbox"/> Neurological disorder <input type="checkbox"/> Implanted medical device <input type="checkbox"/> Other, <i>please specify</i> :
<b>Review requirements</b>	<ul style="list-style-type: none"> <li>- Worker must undertake the required review with their treating Doctor or Specialist within the timeframe specified on their Order 43 Medical report or instructed by WHC WHS.</li> </ul>

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## WHC-FRM-EARLY REVIEW PLAN

	<ul style="list-style-type: none"> <li>- Results/report and management plan to be provided by worker's treating Doctor/Specialist to Contractor's <b>Order 43 Doctor</b>.</li> <li>- The Order 43 Medical Assessment Review Report to be uploaded to Pegasus.</li> </ul>
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### Early Review Period

1 month	<input type="checkbox"/>	3 months	<input type="checkbox"/>
6 months	<input type="checkbox"/>	12 months	<input type="checkbox"/>
Other:	<input type="checkbox"/>	Please specify:	

Are there any restrictions on any usual aspects of the workers role as identified on their Order 43 e.g. seat weight limits, dust restrictions?  Yes  No: Detail restrictions (for approval by WHC):

### Sign Off

I, \_\_\_\_\_ authorise my treating Doctor to provide information about the issues identified in my ERP to the employer and the Order 43 Doctor for the purpose of managing my fitness for work.

	Name and Signature		Date
Worker			
Employer Supervisor / Manager			

### Restrictions Only – Site access approval *(required for medicals with restrictions)*

WHC Group WHS			
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Only when **restrictions** are identified on the Order 43, submit the ERP accompanied by the **full** Order 43 medical report to [medicals@whitehavencoal.com.au](mailto:medicals@whitehavencoal.com.au) for approval.

Once the ERP has been approved, if required for an induction you will be required to upload the signed ERP to the Early Review competency and full Order 43 Medical report to the Coal Medical Group (NSW) competency.

Following the medical review with the treating Doctor, the results must be provided to your Company's Order 43 Doctor to review. Following this review, an Order 43 Medical Assessment Review Report will be issued. This must be uploaded to Pegasus. If the certificate states that further review is required, a new ERP must also be uploaded to the Pegasus portal.