

Division	Department	Role - as per Authority to Undertake Induction (ATUI)	CS Health		FCE Level Required
			SEG	Fit Test Required	
Gunnedah	Group	Management, Technical, Administrative and Consultant	CSHS013	Yes	N/A
Sydney, Newcastle, Brisbane	Corporate	Management, Technical, Administrative and Consultant	N/A	N/A	N/A
All Open Cut	Operations	Biodiversity	CSHS003	Yes	Medium
All Open Cut	Operations	CHPP Operator	CSHP001	Yes	Heavy
All Open Cut	Operations	Management	CSHS013	Yes	N/A
All Open Cut	Operations	Manager of Mining Engineering	CSHS008	Yes	N/A
All Open Cut	Operations	Mining Engineer	CSHS008	Yes	Medium
All Open Cut	Operations	Open Cut Examiner	CSHS003	Yes	Medium
All Open Cut	Operations	Operator	CSHS001	Yes	Medium
All Open Cut	Operations	Other Roles	CSHS001	Yes	Medium
All Open Cut	Operations	Shot Firer	CSHS007	Yes	Heavy
All Open Cut	Operations	Statutory Surveyor	CSHS008	Yes	Medium
All Open Cut	Operations	Surveyor	CSHS008	Yes	Medium
All Open Cut	Operations	Technical, Administrative and Consultant	CSHS003	Yes	Medium
All Open Cut	Maintenance	Automotive Electrician	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Apprentice	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Engineer	CSHS006	Yes	Medium
All Open Cut	Maintenance	Electrical Specialist - Electronics and Communications Technician or Radio Technician	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - High Voltage Maintainer	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - Instrument Technician	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - Linesman	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - Maintainers of Air Conditioning Systems for Buildings / Amenities	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - Maintainers of Auto Air Conditioning	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Specialist - PLC & Automotive Engineer	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Electrical Supervisor	CSHS006	Yes	Heavy
All Open Cut	Maintenance	High Voltage Switching Operator	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Mechanical Apprentice	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Mechanical Engineer	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Mechanical Supervisor and Leading Hand	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Mechanical Tradesperson	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Mechanical Worker	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Qualified Electrical Tradesperson	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Qualified Electrical Tradesperson (Electrical Drive Equipment)	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Conveyor Belt Technician	CSHS011	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Dogger / Rigger / Crane Operator	CSHS020	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Elevated Work Platform Technician / Operator	CSHS020	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Fire Technician	CSHS019	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Forklift operator / Telehandler operator / IT operator	CSHS003	Yes	Medium
All Open Cut	Maintenance	Specialist Mechanical Worker - Gas Systems Technician	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - High Pressure Equipment Cleaner / Abrasive Blaster	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Hose Technician / Hydraulic Technician	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Lifting Equipment Inspector	CSHS003	Yes	Medium

Division	Department	Role - as per Authority to Undertake Induction (ATUI)	CS Health		FCE Level Required
			SEG	Fit Test Required	
All Open Cut	Maintenance	Specialist Mechanical Worker - NDT Technician / Structural Inspector	CSHS003	Yes	Medium
All Open Cut	Maintenance	Specialist Mechanical Worker - Pressure Vessel Inspector	CSHS003	Yes	Medium
All Open Cut	Maintenance	Specialist Mechanical Worker - Serviceman	CSHS006	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Trade scaffolder / Scaffolder (basic, intermediate, advanced)	CSHS020	Yes	Heavy
All Open Cut	Maintenance	Specialist Mechanical Worker - Tyre Fitter / Tyre Handler Operator	CSHS016	Yes	Heavy
All Open Cut	Maintenance	Statutory Electrical Engineer	CSHS008	Yes	Medium
All Open Cut	Maintenance	Statutory Mechanical Engineer	CSHS008	Yes	Medium
Narrabri	Surface Operations	Biodiversity	CSHS020	N/A	Medium
Narrabri	Surface Operations	CHPP Operator	CSHP001	Yes	Heavy
Narrabri	Surface Operations	Engineer	CSHU018	Yes	Medium
Narrabri	Surface Operations	Management	CSHU013	Yes	N/A
Narrabri	Surface Operations	Operator	CSHP001	Yes	Heavy
Narrabri	Surface Operations	Other Roles	CSHU021	Yes	Medium
Narrabri	Surface Operations	Surveyor	CSHS008	Yes	Medium
Narrabri	Surface Operations	Technical, Administrative and Consultant	CSHU013	Yes	N/A
Narrabri	Surface Maintenance	Electrical Tradesperson	CSHS006	Yes	Heavy
Narrabri	Surface Maintenance	Hot Work Tradesperson	CSHU012	Yes	Heavy
Narrabri	Surface Maintenance	Mechanical Tradesperson	CSHS006	Yes	Heavy
Narrabri	Surface Maintenance	Other Tradesperson	CSHS006	Yes	Heavy
Narrabri	Underground Operations	Deputy	CSHU008	Yes	Heavy
Narrabri	Underground Operations	Dust Explosion Control Measures Auditor	CSHU018	Yes	Medium
Narrabri	Underground Operations	Electrical Engineering Manager	CSHU002	Yes	N/A
Narrabri	Underground Operations	Engineer	CSHU002	Yes	Medium
Narrabri	Underground Operations	Fire Officer	CSHS019	Yes	Heavy
Narrabri	Underground Operations	Management	CSHU013	Yes	N/A
Narrabri	Underground Operations	Mechanical Engineering Manager	CSHU002	Yes	N/A
Narrabri	Underground Operations	Mining Engineering Manager	CSHU002	Yes	N/A
Narrabri	Underground Operations	Operator	CSHU002	Yes	Heavy
Narrabri	Underground Operations	Other Roles	CSHU022	Yes	Heavy
Narrabri	Underground Operations	Shot Firer	CHSU018	Yes	Heavy
Narrabri	Underground Operations	Statutory Surveyor	CSHU018	Yes	Medium
Narrabri	Underground Operations	Surveyor	CSHU018	Yes	Medium
Narrabri	Underground Operations	Technical, Administrative and Consultant	CSHU013	Yes	Medium
Narrabri	Underground Operations	Undermanager	CSHU018	Yes	Heavy
Narrabri	Underground Operations	Ventilation Officer	CSHU020	Yes	Medium
Narrabri	Underground Maintenance	Electrical Tradesperson	CSHU003	Yes	Heavy
Narrabri	Underground Maintenance	Hot work Tradesperson	CSHU012	Yes	Heavy
Narrabri	Underground Maintenance	Mechanical Tradesperson	CSHU003	Yes	Heavy
Narrabri	Underground Maintenance	Other Tradesperson	CSHU003	Yes	Heavy

General Requirements					
Division	Department	Role - as per Authority to Undertake Induction (ATUI)	CS Health SEG	Fit Test Required	FCE Level Required
		Accountant	CSHS013	No	NA
		Admin	CSHS013	No	NA
		Boilermaker	CSHS014	Yes	Heavy
		CHPP Supervisor	CSHP001	Yes	Heavy
		CHPP Technician	CSHP001	Yes	Heavy
		CHPP Superintendent	CSHP001	Yes	Medium
		Coal Quality Officer (Admin role ONLY)	CSHS013	No	NA
		Commercial Manager	CSHS013	No	NA
		Construction Manager	CSHS013	No	NA
		Control Room Operator	CSHU010	Yes	Medium
		Corporate Manager	CSHS013	No	NA
		Delivery Driver	CSHS012	Yes	Medium
		Deputy	CSHS005	Yes	Medium
		Development Superintendant	CSHS018	Yes	Medium
		Dispatch Operator	CSHS010	Yes	Medium
		Drill & Blast Engineer	CSHS008	Yes	Medium
		Drill and Blast Superintendent	CSHS003	Yes	Medium
		Driller	CSHS010	Yes	Medium
		Electrical Engineer	CSHS008	Yes	Medium
		Electrician	CSHS006	Yes	Heavy
		Environmental Officer	CSHS003	Yes	Medium
		Fitter	CSHS006	Yes	Heavy
		Geologist	CSHS008	Yes	Medium
		Graduate Electrical Engineer	CSHS008	Yes	Medium
		Graduate Environmental Officer	CSHS003	Yes	Medium
		Graduate Geologist	CSHS008	Yes	Medium
		Graduate Mechanical Engineer	CSHS008	Yes	Medium
		Graduate Mining Engineer	CSHS008	Yes	Medium
		HR Superintendent	CSHS013	No	NA
		Junior Mine Engineer	CSHS008	Yes	Medium
		Legal Clerk	CSHS013	No	NA
		Maintenance Planner	CSHS013	No	NA
		Maintenance Supervisor	CSHS006	Yes	Medium
		Mechanic	CSHS006	Yes	Heavy
		Mechanical Engineer	CSHS008	Yes	Heavy
		Mechanical Engineer Manager	CSHS008	Yes	Medium
		Mine Manager/ Mine Engineer	CSHS008	Yes	Medium
		Mining Engineer	CSHS008	Yes	Medium
		Mining Engineer Manager	CHSH003	Yes	Medium
		Mining Superintendent	CSHS008	Yes	Medium
		Mobile Maintenance Planner (open cut)	CSHS008	Yes	Medium
		OCE	CSHS003	Yes	Medium
		Open Cut Examiner (OCE)	CSHS003	Yes	Medium
		Open Cut Operator	CSHS001	Yes	Medium
		Payroll Officer	CSHS013	No	NA

General Requirements					
Division	Department	Role - as per Authority to Undertake Induction (ATUI)	CS Health SEG	Fit Test Required	FCE Level Required
		Pit Technician	CSHS001	Yes	Medium
		Project Director	CSHS013	No	NA
		Purchasing Clerk	CSHS013	No	NA
		Rehabilitation Officer (Enviro)	CSHS003	Yes	Medium
		Safety Advisor	CSHS003	Yes	Medium
		Safety and Training Manager	CSHS003	Yes	Medium
		Safety and Training Superintendent	CSHS003	Yes	Medium
		Senior Electrical Engineer	CSHS008	Yes	Medium
		Senior Mining Engineer	CSHS008	Yes	Medium
		Shot Firer	CSHS007	Yes	Heavy
		Shot Firer (Blast Crew)	CSHS007	Yes	Heavy
		Sourcing Manager	CSHS013	No	NA
		Statutory Engineer	CSHS008	Yes	Medium
		Surveyor	CSHS008	Yes	Medium
		Training Operator / Trainer	CSHS001	Yes	Medium
		Underground Fitter	CSHU003	Yes	Heavy
		Underground Miner	CSHU002	Yes	Heavy
		Underground Longwall	CSHU001	Yes	Heavy
		Underground Development	CSHU002	Yes	Heavy
		Underground - Outbye	CSHS020	Yes	Heavy
		Underground Operator - Cleanskin	CSHU002	Yes	Heavy
		Vacation Student		Dependent on role	Dependent on role
		Ventilation Officer	CSHU018	Yes	Heavy
		Work Health and Safety Graduate	CSHS003	Yes	Medium